

SUMMARY OF AUDITORS' REPORT ON THE SCOPE OF THE UNIVERSITY OF OTTAWA'S RESPONSE TO THE QUALITY ASSURANCE AUDIT

APRIL 2015

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SUMMARY STATEMENT

As per the Quality Assurance Framework Section 5.2.9, the University of Ottawa submitted its One-Year Follow-Up Institutional Response on the Auditor's Report on February 20, 2015.

The Auditors reviewed this Response and drafted recommendations which were submitted to the Audit Committee for consideration. The Audit Committee, at its meeting of April 7, 2015, reviewed and approved the Auditors' recommendations on the University of Ottawa's Response which were subsequently submitted to the Quality Council.

The Quality Council, at its meeting of April 23, 2015, unanimously approved the following motion:

That the University of Ottawa's Institutional One-Year Follow-Up Response be Accepted.

The Quality Assurance Secretariat publishes the auditor's summary of the scope and adequacy of the institutional one-year follow-up response in accordance with Section 5.2.10 of the Quality Assurance Framework.

AUDITORS' REPORT ON THE INSTITUTIONAL ONE-YEAR FOLLOW-UP RESPONSE ON THE QUALITY ASSURANCE AUDIT OF THE UNIVERSITY OF OTTAWA

SUMMARY

The Ontario Universities Council on Quality Assurance (QC) undertook an audit of the quality assurance practices at the University of Ottawa in March 2013. The audit was intended to assess the university's compliance with its own IQAP, to confirm that the university's policies and procedures were consistent with the Quality Assurance Framework, and to identify and recommend best practices, where appropriate. The Auditors' Final Report was submitted to the University of Ottawa in October 2013.

The University of Ottawa sent a one-year follow-up response in October 2014 and then, at the request of the Quality Council for more information, the university submitted a second follow-up response with accompanying documentation in February 2015.

The auditors had found the University of Ottawa to be largely in compliance with its IQAP and made only four Recommendations. The auditors are satisfied that the university has reviewed its schedule of cyclical program reviews for graduate and undergraduate programs. The lists appear to be much more complete, although the schedule for undergraduate program reviews does not include the university's undergraduate medical degrees. The auditors expect that this oversight will be rectified. (See Recommendations 2 and 3.) The university sent Section 2 of its draft revised IQAP, and the auditors are satisfied that Recommendations 1 and 4 have been addressed.

The auditors commend the University of Ottawa for responding to their Recommendations and for the work they have done in revising their IQAP.

UNIVERSITY OF OTTAWA ONE-YEAR FOLLOW-UP RESPONSES

Documents Enclosed:

- 1. One-Year Follow-Up Response Additional Information (VPA and Provost Letter of February 20, 2015)
- 2. Creation of New Programs Protocol: Excerpt from the University of Ottawa's Draft Revised Institutional Quality Assurance Processes February 13, 2015
- 3. Undergraduate Program Review Schedule
- 4. Graduate Cyclical Program Review Schedule
- 5. Original One-Year Follow-Up Response (VPA and Provost Letter of October 10, 2014)



Université d'Ottawa Cabinet du vice-recteur aux études

University of Ottawa
Office of the Vice-President
Academic and Provost

February 20, 2015

Donna Woolcott Executive Director, Quality Council Council on Ontario Universities 180 Dundas Street West, suite 1100 Toronto, ON M5G 1Z8

Subject: Institutional Quality Assurance Audit One-Year Follow-Up Report – Additional Information

Dear Ms Woolcott,

As requested by the Quality Council, please find enclosed additional information in support of the University of Ottawa's Quality Assurance Audit One-Year Follow-Up Report that was submitted in October 2014.

The Audit Team made two recommendations regarding the program cyclical review schedules for both undergraduate and graduate programs, namely:

- **Recommendation 2:** The University of Ottawa should ensure that its general bachelor's programs are included in the schedule of programs to be reviewed, and that these programs are reviewed using a version of the protocol outlined in section 6.1 of its IQAP.
- **Recommendation 3:** The University of Ottawa should review its schedules of undergraduate and graduate cyclical program reviews to ensure that all undergraduate and graduate programs at the University are reviewed at least every eight years.

Please find enclosed the up-to-date cyclical review schedules for both undergraduate and graduate programs.

The Audit Team made a recommendation regarding changes to the protocol for the approval of a new graduate program and another recommendation regarding the Proposal Brief for new For-Credit Graduate Diplomas and New Collaborative Programs, namely:

• **Recommendation 4:** The University of Ottawa should amend its IQAP to provide the relevant Dean(s) or delegates with the opportunity to respond to the external reviewers' report on a proposed new graduate program.

Ottawa ON K1N 6N5 Canada

• **Recommendation 1:** The University of Ottawa should align its IQAP (section 3.2.1.2.3) and its practice regarding the development of the Proposal Brief for new For-Credit Graduate Diplomas and new Collaborative Programs.

As indicated in our report, the University of Ottawa is currently in the process of revising its IQAP in light of the 2013 quality assurance audit.

Please find enclosed the revised version of the Protocol for the Evaluation and Approval on New Programs, which now includes the Protocol for the Expedited Evaluation and Approval of New Programs. You will note that the protocols for undergraduate and graduate programs have been combined into one single protocol. This is a draft version as the revised IQAP has not yet been approved by the University of Ottawa Senate.

We trust that this additional information will clarify what actions have been taken to address the Audit Team's recommendations.

Sincerely,

Christian Detellier

Vice-President Academic and Provost

Encl.

Excerpt from the University of Ottawa Revised Institutional Quality Assurance Process – February 13, 2015

2. PROTOCOL FOR THE EVALUATION AND APPROVAL OF NEW PROGRAMS

A **program** is a coherent whole composed of a set of articulated and integrated courses and/or other learning activities prescribed as the requirements for obtaining a particular degree.

A **new program** is defined as any degree, degree program, or program of specialization (including cost-recovery programs and offsite programs), which has not been approved by the Ontario Council on Quality Assurance, its predecessors, or any intra-institutional approval processes that previously applied. It has substantially different program requirements and substantially different learning outcomes from those of any existing approved programs offered by the institution. A change of name only does not constitute a new program.

New diplomas, certificates, collaborative programs and new program components (minors, options, new fields in the case of graduate programs) do not need to be submitted to the Quality Council but must nevertheless be evaluated and approved by the University's Senate. The process will be the same as indicated below but without an external review and without submission to the Ontario Universities Council on Quality Assurance.

The creation of a new program may be initiated by an academic unit, a faculty, the central administration, an internal committee, an external organization or at the request of the community.

Each proposal for a new program must undergo an appraisal and approval process that involves six main stages, some of which are broken down into sub-stages. At any of these stages, the proposal can be returned to the academic unit concerned, which must incorporate recommended modifications before moving on to the next approval stage.

2.1 Regular Evaluation and Approval Process for New Programs

2.1.1 Stage 1: Academic unit

The evaluation and approval process is initiated in consultation with the home faculty concerned by the academic unit or units offering the program. The unit prepares a detailed proposal for the new program and submits it to all its academic authorities for approval (program committee and department assembly or their equivalent).

2.1.2 Stage 2: Home faculty

The detailed proposal is submitted for approval to all home faculty authorities (undergraduate program committee, graduate program committee, or their equivalents) and, finally, to the faculty council or councils. The proposal must provide evidence that

sufficient resources are in place to offer the program and that it will not adversely affect existing programs.

2.1.3 <u>Stage 3: Council on Undergraduate Studies (CUS) or Council of the Faculty of</u> Graduate and Postdoctoral Studies (Council of the FGPS)

2.1.3.1 Council on Undergraduate Studies or Council of the Faculty of Graduate and Postdoctoral Studies (approval in principle)

The detailed proposal is submitted by the home faculty for approval in principle to the Council on Undergraduate Studies or to the Council of the Faculty of Graduate and Postdoctoral Studies.

2.1.3.2 Management of approval

The external review of the proposal is managed by the Council on Undergraduate Studies in the case of undergraduate programs and by the Council of the Faculty of Graduate and Postdoctoral Studies in the case of the graduate programs, who in turn recommend the creation of the program to Senate.

a) Council on Undergraduate Studies (undergraduate program)

The Nomination Subcommittee is a subcommittee of the Council on Undergraduate Studies responsible for nominating the external reviewers.

Under the authority of the Council on Undergraduate Studies, the Nomination Subcommittee:

- receives a list of external reviewers (provided by the Chair of the academic unit and approved by the Dean of the home faculty offering the program);
- names the two external reviewers and their substitutes;
- recommends any improvements to the process for identifying and nominating external reviewers.

The Nomination Subcommittee is chaired by the Associate Vice-President, Academic Programs and includes three members of the Council on Undergraduate Studies who are elected by the Council.

The Subcommittee meets at the call of its Chair as often as required to carry out its mandate.

b) Council of the Faculty of Graduate and Postdoctoral Studies (graduate programs)

The Subcommittee for the Creation of New Programs is a subcommittee of the Council of the FGPS responsible for managing the approval of new graduate programs.

Under the authority of the Council of the FGPS, the Subcommittee:

- receives a list of external reviewers (provided by the Chair of the academic unit with a copy submitted to the Dean of the home faculty offering the program);
- names the three reviewers and their substitutes in consultation with the home faculty offering the program. There may be three external reviewers, or two external reviewers and one internal reviewer;
- reviews the proposals for the creation of new programs, including the reports
 of the reviewers and the response of the unit, ensures that they are ready for
 approval by the Council and may make recommendations to the Council;
- recommends any improvements to the process for identifying and nominating reviewers and for the creation of new programs.

The Subcommittee for the Creation of New Programs is co-chaired by the Dean and the Vice-Dean of the Faculty of Graduate and Postdoctoral Studies and includes three members of the Council of the FGPS.

The Subcommittee meets at the call of its Chair as often as required to carry out its mandate.

2.1.3.3 External review

A minimum of two external reviewers are selected by the relevant subcommittee from a list of candidates compiled by the Chair of the academic unit and approved by the Dean of the home faculty concerned. The reviewers must have expertise in the discipline and must be at arm's length from the program under evaluation (no family ties, partnership links, supervisory relations or other types of relationships). They must be associate or full professors and should have experience in the administration of university programs. For thesis-based graduate programs, the reviewers must be experienced thesis supervisors. Among other possibilities, there is a conflict of interest when a proposed external reviewer:

- has collaborated or published with a member or members of the academic program being evaluated within the past six years;
- has an administrative or family link with a member of the academic program being evaluated;
- is a former research supervisor, graduate student, or postdoctoral trainee of one of the members of the academic unit being evaluated;

 is involved in a dispute with a member of the academic program being evaluated.

As it sees fit, the subcommittee involved may also consult representatives from industry or related organizations and professions.

The external reviewers will receive a covering letter listing the evaluation's objectives, their role and responsibilities and instructions for writing the report as well as a copy of the detailed proposal.

In most cases, the external review of a new program will be conducted on-site, but may be conducted by desk audit, video-conference or an equivalent method with the approval of the Associate Vice-President, Academic Programs or the Dean of the Faculty of Graduate and Postdoctoral Studies.

Within three weeks after the consultation, the external reviewers submit their reports examining the proposed program's relevance, importance and viability. Separate reports are required if the review is conducted by desk audit, and a joint report is required if the review is conducted on-site. More specifically, the reviewers will consider the evaluation criteria described in section 2.3 below.

2.1.3.4 Internal response

The Associate Vice-President, Academic Programs or the Dean of the Faculty of Graduate and Postdoctoral Studies sends a copy of the external reviewers' reports to the Dean of the home faculty and the Chair of the academic unit concerned, with a request for a written response within three weeks. The academic unit will then make any changes necessary to the proposal and demonstrate how they have addressed the external reviewers' recommendations.

2.1.3.5 Approval by the Council on Undergraduate Studies or the Council of the Faculty of Graduate and Postdoctoral Studies

The Vice-Dean responsible for the program of the home faculty concerned submits the detailed proposal, including the comments of the external reviewers and the response of the unit and home faculty, for approval to the Council on Undergraduate Studies or the Council of the Faculty of Graduate and Postdoctoral Studies. Each Council may recommend approval of the program, approval of the program with certain conditions, or may recommend against the approval of the program.

2.1.4 Stage 4: Administrative Committee

Before submitting the proposal to the Senate, the faculty must ensure that the Administrative Committee has approved the budget for the program, and that it has the

Comment [m1]: As per Audit Recommendation 4: the University of Ottawa should amend its IQAP to provide the relevant Dean(s) or delegates with the opportunity to respond to the external reviewers' report on a proposed new graduate program.

support of all other committees or faculties (e.g, of those offering related programs) as appropriate.

2.1.5 Stage **5**: Senate

The Associate Vice-President, Academic Programs or the Dean of the Faculty of Graduate and Postdoctoral Studies presents the proposal to the Executive Committee of the Senate. Once approved by the Executive Committee of Senate, the proposal is submitted to Senate for final institutional approval.

2.1.6 Stage 6: Ontario Universities Council on Quality Assurance

The detailed proposal as approved by the Senate is then submitted for approval to the Quality Council. The submission template will include information on whether or not the proposed program will be cost-recovery. The same standards and protocols apply regardless of the source of funding.

Note: New programs must also be approved by the Ministry of Training Colleges and Universities before they can admit students. With the permission of the Vice-President Academic and Provost, new programs may be advertised once they are approved by Senate, but such advertisement must include the phrase: "Prospective students are advised that offers of admission to a new program may be made only after the university's own quality assurance processes have been completed and the Ontario Universities Council on Quality Assurance and the Ministry of Training Colleges and Universities have approved the program."

2.2 Expedited Evaluation and Approval Process for New Programs

The expedited evaluation and approval process is the same as that for the approval of new programs, except there is no external review.

The expedited evaluation and approval process applies to:

- the proposal of new undergraduate programs that are created from existing University of
 Ottawa programs or that involve adding components or options to current programs, and for
 which the University is not requesting an external review;
- the proposal of a new Collaborative Graduate Program;
- the proposal of a new for-credit Graduate Diploma.

The expedited approval process for the proposal of new undergraduate programs created from existing University of Ottawa programs or that involve adding components or options to current programs is the same as that outlined in section 2.1, except the proposal is not submitted for external review (steps 2.1.3.3 and 2.1.3.4).

The expedited approval process for the proposal of a new Collaborative Graduate Program, or the proposal of a new for-credit Graduate Diploma is the same as that outlined in section 2.1, except the proposal is not submitted for external review (steps 2.1.3.3 and 2.1.3.4).

2.3 Evaluation criteria

The various academic authorities involved in both the regular and expedited approval processes examine the proposals according to several criteria. They take into account academic criteria specific to the University of Ottawa, the Quality Council's requirements, and the Ontario Council of Academic Vice-Presidents (OCAV) Guidelines on University Degree Level Expectations (Note: The University of Ottawa has adopted OCAV's Guidelines on Degree Level Expectations and therefore the institution's guidelines on Degree Level Expectations are the same as OCAV's).

The program proposal brief must include:

2.3.1 Objectives of the program

- a) A rationale for the program in terms of its consistency with the University of Ottawa's mission and strategic plans, particularly with respect to the *Francophonie*, the development of bilingualism, and the needs of Franco-Ontarian communities.
- b) A detailed description of the program's requirements and associated Learning Outcomes in addressing the Degree Level Expectations and justifying the degree nomenclature.
- c) Evidence of student demand and societal need for the program

2.3.2 Admission requirements

- a) A detailed description of the program's admission requirements for the Learning Outcomes established for completion of the program, sufficient explanation of alternative requirements, if any, such as minimum grade point average, additional languages or portfolios, or how the program recognizes prior work or learning experience.
- b) A description of the program's plans for accommodating persons with disabilities including identification of the intellectual, psychological, mental and physical capacities that are academically essential to succeed in the program.

2.3.3 Structure

- A discussion of the appropriateness of the program's governance structure and regulations to meet specified program Learning Outcomes and Degree Level Expectations.
- b) For graduate programs, a clear rationale for program length that ensures that the program requirements can be reasonably completed within the proposed time period.

2.3.4 Program content

- a) A description of the ways in which the curriculum addresses the current state of the discipline or area of study, including identification of any unique curriculum or program innovations or creative components.
- b) For research-focused graduate programs, a clear indication of the nature and suitability of

Comment [m2]: Audit
Recommendation 1: The University of
Ottawa should align its IQAP (section
3.2.1.2.3) and its practice regarding the
development of the Proposal Brief for new
For-Credit Graduate Diplomas and new
Collaborative Programs.

Response: Section 3.2.1.2.3 of the original IQAP has been eliminated as the protocol for expedited approvals has been incorporated into the new program creation protocol. A separate template for new For-Credit Graduate Diplomas and new Collaborative programs has already been developed and is available on the website of the FGPS.

- the major research requirements for degree completion.
- c) Evidence that each graduate student in the program is required to take a minimum of twothirds of the course requirements from among graduate level courses.

2.3.5 Mode of delivery

a) Appropriateness of the proposed mode(s) and places of delivery to meet the intended program learning outcomes and Degree Level Expectations.

2.3.6 Assessment of teaching and learning

a) The proposed methods for the assessment of student achievement of the intended program learning outcomes and Degree Level Expectations, including plans for documenting and demonstrating the level of performance of students, consistent with the program's Degree Level Expectations.

2.3.7 Resources (All programs)

- a) The administrative unit's plan for utilization of existing human, physical and financial resources to support the program, and any institutional commitment to supplement those resources.
- b) Evidence of participation of a sufficient number and quality of faculty who are competent to teach and/or supervise in the program.
- c) Evidence that there are adequate resources to sustain the quality of scholarship produced by undergraduate students as well as graduate students' scholarship and research activities, including library support, information technology support, laboratory access, and class sizes.
- d) Evidence that the new program will not have a negative impact on existing undergraduate and graduate programs.
- e) Evidence of adequate provision for the academic counselling of all students.

2.3.8 Resources (Undergraduate programs only)

- a) Evidence of and planning for adequate numbers and quality of:
 - i) faculty and staff to achieve the goals of the program; or
 - ii) of plans and the commitment to provide the necessary resources in step with the implementation of the program;
- b) planned/anticipated class sizes;
- c) provision of supervision of experiential learning opportunities (if required); and
- d) the role of adjunct and part-time faculty.

2.3.9 Resources (Graduate programs only)

- a) Evidence of a sufficient number of institutionally-approved graduate faculty members who have recent research or professional/clinical expertise needed to sustain the program, promote innovation and foster an appropriate intellectual climate.
- b) Where appropriate to the program, evidence that financial assistance for students will be

- sufficient to ensure adequate quality and numbers of students.
- c) Evidence of how supervisory loads will be distributed and of the qualifications and appointment status of faculty who will provide instruction and supervision.
- d) A detailed description of the unit's plans to ensure that new thesis supervisors are properly mentored and that the highest standards of thesis supervision will be maintained by the program.

2.3.10 Quality and other indicators

- a) Evidence of quality of the faculty (e.g., qualifications, research, innovation and scholarly record; appropriateness of collective faculty expertise to contribute substantively to the proposed program).
- b) Evidence of a program structure and faculty research that will ensure the intellectual quality of the student experience.

2.3.11 Fields in a graduate program [optional]

- a) The names of proposed fields at either the Master's or Doctoral Levels
- b) A brief description of each field and evidence of a sufficient number of faculty members who publish in each of the fields.
- **2.3.12** A separate volume containing the CVs of the professors who will be teaching and supervising in the proposed program.

2.4 Announcement of new programs

Upon approval by the Senate, the documentation is submitted by the Vice-President Academic and Provost to the Ontario Universities Council on Quality Assurance.

Once the Council has received all the documentation, the academic unit may advertise the proposed program with the following caveat: Conditional upon approval by the Ontario Universities Council on Quality Assurance and the Ministry of Training, Colleges, and Universities. In addition, the announcement of a program in advance of Quality Council approval must include the following statement: "Prospective students are advised that offers of admission to a new program may be made only after the university's own quality assurance processes have been completed and the Ontario Universities Council on Quality Assurance has approved the program."

The academic unit must not solicit applications without the explicit authorization of the Vice-President Academic and Provost.

2.5 Implementation window

After a new program is approved to commence, the program will begin within thirty-six months of that date of approval by the Ministry of Training, Colleges and Universities; otherwise the approval will lapse.

2.6 Institutional follow-up

Ongoing monitoring of the program (including oversight of the timely implementation of recommendations) is ultimately the responsibility of the Vice-President Academic and Provost, who normally delegates this responsibility to the Dean and Vice-Dean (or equivalent) responsible for the program of the home faculty or faculties concerned, who will monitor the implementation of the recommendations.

The academic unit must submit a brief report at the end of the second and fourth academic year after the program has been approved to commence. These reports will be sent to the Vice-President Academic and Provost with a copy to the Dean of the home faculty concerned.

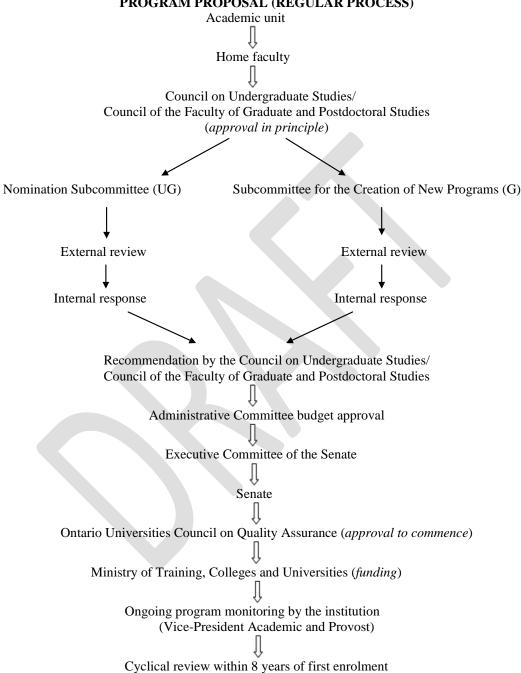
The report must provide the following information:

- a) number of applicants;
- b) number of offers extended:
- c) number of offers accepted;
- d) student retention;
- e) courses offered;
- f) quality of the student experience as determined by focus groups or a survey;
- g) any changes in human resources (departures, additions); if new hires were made, CVs must be provided:
- h) any other information deemed useful and pertinent by the Council on Undergraduate Studies or the Council of the FGPS.

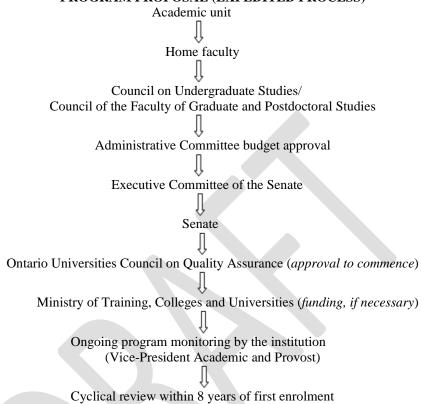
This report will be shared with the Senate Committee on the Evaluation of Undergraduate Programs or the Graduate Program Evaluation Committee. After this consultation, the committee concerned may require the academic unit to make modifications to the program. The Vice-President Academic and Provost is ultimately responsible for overseeing these changes; however, this task may be delegated to the Dean of the home faculty.

The first cyclical review for any new program must be conducted no more than eight years after the date of the program's initial enrolment and in accordance with the program review schedule established by the University of Ottawa.

OVERVIEW OF THE EVALUATION AND APPROVAL PROCESS FOR A NEW PROGRAM PROPOSAL (REGULAR PROCESS)



OVERVIEW OF THE EVALUATION AND APPROVAL PROCESS FOR A NEW PROGRAM PROPOSAL (EXPEDITED PROCESS)



	21 11 121 1	_	Last Cyclical	Next Cyclical							
	Discipline / Département	Program	Review	Review	Comments						
Arts	Aboriginal Studies/Études autochtones	Aboriginal Studies (Major)	2011-2012	2018-2019							
	Arts Administration	(Major)	2010-2011		program closure (Major) approved December 2013						
	Arts (General)	Arts (General) (Four-year Bachelor with Major, Four-year Bachelor with Two Minors, Three-year General Bachelor, Three-year General Bachelor with Minor)	2010-2011	2017-2018							
	Canadian Studies	Canadian Studies (Major)	2011-2012		program closure approved December 2013						
	Classical Studies	Classical Studies (Honours BA with Specialization, Major)	2011-2012		Programs were merged into						
		Classics (Honours BA with Specialization)	2011-2012		an Hon. BA with specizalization in Greek and Roman Studies (May 2014)						
		Honours BA with Specialization in Greek and Roman Studies		2021-2022							
		Joint Honours BA in Classics and Philosophy)	2011-2012		program closure approved January 2014						
	Communication	Communication (Honours BA with Specialization, B.A. spécialisé bidisciplinaire en communication et lettres françaises, Joint Joint Honours BA in Communication and Philosophy, Joint Honours BA in Communication and Political Science, Joint Honours BA in Communication and Sociology, Major)	2009-2010	2016-2017							
		Honours BA in Communication and Philosophy	2009-2010		program closure approved January 2014						
		Digital Journalism (Baccalaureate, Honours Bachelor) - previous name Journalism	2009-2010	2016-2017	major modifications approved June 2014; new program name Digital Journalism as of September 2015						
		Public Relations (Honours Bachelor)		2016-2017	first review						
	English	English (Honours BA with Specialization, Major)	2009-2010	2016-2017							
		Latin and English Studies (Honours BA with Specialization)	2009-2010	2016-2017							
	French	French (Honours BA with Specialization, Major)	2011-2012	2018-2019							
		Lettres françaises (Baccalaurét intégré en ligne - Lettres françaises et éducation, B.A. spécialisé approfondi, B.A. spécialisé approfondi en lettres françaises et Baccalauréat en éducation, B.A. spécialisé bidisciplinaire en communication et lettres françaises, Majeure, Majeure en lettres françaises et Baccalauréat en éducation)	2011-2012	2018-2019							
	Geography and Environmental Studies	Environmental Studies (Honours BA with Specialization, Joint Honours BA in Environmental Studies and Geography, Major)	2007-2008	2015-2016							
		Geography (Honours BA with Specialization, Joint Honours BA in Environmental Studies and Geography, Joint Honours BA in Geography and Sociology, Major)	2007-2008	2015-2016							
		Geomatics and Spatial Analysis (Major)		2015-2016	first review						
	History	History (Honours BA with Specialization, Joint Honours BA in History and Political Science, Major)	2014-2015	2021-2022				$\bot\bot$		 \bot	
	Linguistics	Linguistics (Honours BA with Specialization, Joint Honours BA in Psychology and Linguistics, Major)	2013-2014	2020-2021							
	Medieval Studies	Medieval Studies (Major)	2010-2011	2017-2018							
	Modern Languages and Literatures	Modern Languages and Literatures (Major in German Language and Culture, Major in Italian Language and Culture, Major in Russian Language and Culture, Major in Arabic Language and Culture, Honours BA with Specialization in Spanish, Major in Spanish)	2006-2007; 2013-2014(ESP)	2020-2021 (ESP) 2016-2017 (ALA/ITA/ARA/ RUS)							
	Music	Music (Bachelor, Bachelor of Music/Honours Bachelor of Science with Major, Honours BA with Specialization, Major)	2014-2015	2021-2022							
	Philosophy	Ethics and Society (Honours BA with Specialization, Major)	2011-2012		program closure approved January 2014						
		Philosophy (Honours BA with Specialization, Joint Honours BA in Classics and Philosophy, Joint Honours BA in Communication and Philosophy, Joint Honours BA in Philosophy and Political Science, Major)		2016-2017							
		Honours BA in Communication and Philosophy	2014-2015		program closure approved January 2014						
	Religious Studies	Religious Studies (Honours BA with Specialization, Major)	2010-2011	2017-2018				\bot			
	Second Language Institute	English as a Second Language (ELS) (Major)	2013-2014	2020-2021				\bot			
		French as a Second Language (FLS) (Major)	2013-2014	2020-2021			$\bot\bot$	\bot	$\perp \downarrow \perp \downarrow$		
		Second-Language Teaching (DLS) (Honours BA with Specialization, Major)	2014-2015	2021-2022							

	Discipline / Département	Program	Last Cyclical Review	Next Cyclical Review	Comments						
	Theatre	Theatre (Honours BA with Specialization, Major)	2008-2009	2015-2016							
	Translation	Translation and Interpretation (Honours BA with Specialization in French-English Translation, Honours BA with Specialization in French-English Translation (two years), Honours BA with Specialization in French-Spanish-English Translation, Honours BA with Specialization in French-Spanish-English Translation (two years)		2018-2019							
	Visual Arts	History and Theory of Art (Major)	2012-2013	2019-2020							
		Visual Arts (Bachelor of Fine Arts, Major)	2012-2013	2019-2020							
	World Cinemas	BA Major in World Cinemas/Majeure en cinémas du monde		2022-2023	program creation approved by QC February 2014; expected start date September 2015						
Education	Formation à l'enseignement	Formation à l'enseignement	2011-2012	2018-2019							
	Teacher Education	Teacher Education	2011-2012	2018-2019							
Engineering	Chemical and Biological Engineering	Chemical and Biological Engineering (BASc, BASc in Chemical Engineering, Biomedical Engineering Option, BASc in Chemical Engineering, Engineering Management and Entrepreneurship Option, BASC in Chemical Engineering, Environmental Engineering Option, BASc in Chemical Engineering and BSc in Computing Technology, Honours Bsc with Specialization in Biochemistry (biotechnology)/BASc in Chemical Engineering (biotechnology), Honours BSC with Specialization in Biochemistry (biotechnology)/BASc in Chemical Engineering (biotechnology) with Biomedical Engineering (Option)	2012-2013	2018-2019							
	Civil Engineering	Civil Engineering (BASc, BASc in Civil Engineering, Engineering Management and Entrepreneurship Option, BASC in Civil Engineering, Environmental and Water Resources Option, BASc in Civil Engineering, Structural and Geotechnical Option, BASc in Civil Engineering and BSc in Computing Technology)	2012-2013	2018-2019							
	Computer Engineering	Computer Engineering (BASc, BASc in Computer Engineering, Engineering Management and Entrepreneurship Option)	2014-2015	2020-2021							
	Computer Science	Computer Science (Honours BSc with Specialization, Honours BSC with Specialization in Computer Science, Bioinformatics Option, Honours BSc with Specialization in Computer Science, Management and Entrepreneurship Option, Joint Honours BSc in Computer Science and Mathematics, Major)	2014-2015	2020-2021							
	Electrical Engineering	Electrical Engineering (BASc, BASc in Electrical Engineering, Engineering Management and Entrepreneurship Option, BASc in Electrical Engineering and BSc in Computing Technology)	2014-2015	2020-2021							
	Mechanical Engineering	Biomedical Mechanical Engineering (BASc, B.A.Sc. In Biomedical Mechanical Engineering and B.Sc. In Computing Technology)	2012-2013	2018-2019							
		Mechanical Engineering (BASc, BASc in Mechanical Engineering, Engineering Management and Entrepreneurship Option, BASc in Mechanical Engineering and BSc in Computing Technology)	2012-2013	2018-2019							
	Software Engineering	Software Engineering (BASc, BASc in Software Engineering, Biomedical Option, BASc in Software Engineering, Engineering Management and Entrepreneurship Option)		2020-2021							
Health Sciences	Health Sciences (General)	Health Sciences (General) (Honours Bachelor)	2009-2010	2016-2017							
	Human Kinetics	Human Kinetics (Honours Bachelor with Specialization, Honours BSc with Specialization)	2012-2013	2019-2020				\perp			
		Leisure Studies	2003-2004		program closed						
	Nursing	Nursing (Bachelor of Science in Nursing, Bachelor of Science in Nursing for Registered Nurses)	2012-2013	2019-2020							
Law	Nutrition Common Law	Nutrition (Baccalauréat spécialisé en sciences de la nutrition) Common Law (Juris Doctor (JD); Juris Doctor (JD)/American University, Washington College of Law or Michigan State University, College of Law - Incoming; Juris Doctor (JD)/American University, Washington College of Law or Michigan State University, College of Law - Outgoing; National Program (JD-LLL), Baccalauréat ès sciences sociales spécialisé approfondi en science politique et Juris Doctor (J.D.)).	2013-2014 2008-2009	2020-2021 2015-2016							
		Baccalauréat en sciences commerciales et Juris Doctor (J.D.)		2022-2023	program approved March 2014; expected start date September 2015						
	Droit civil	Droit civil (Licence en droit (LL.L.), National Program (JD/LLL), Programme conjoint LL.LM.B.A., Licence en droit (LL.L) et B.Bs.Soc. spécialisé en développement international et mondialisation)	2007-2008	2015-2016							
	Programme de droit canadien	Programme de droit canadien (Juris Doctor (J.D.)/Licence en droit (LL.L.))		2015-2016	first review						
Medicine	Translational and Molecular Medecine	Bachelor of Science with Honours in Translational and Molecular Medicine (prev. B.Sc. Hon. in Cellular and Molecular Medicine)		2021-2022	program modifications approved by the QC June 2014;						
Science	Biochemistry		2012-2013	2019-2020							
	Biology	Biology (Honours BSc with Specialization, Honours BSc with Specialization (Cellular/Molecular option), Honours BSc with Specialization (Ecology, Evolution, Behaviour option), Honours BSc with Specialization (Physiology option), Major)	2010-2011	2017-2018							
	Biomedical sciences	Biomedical sciences (BSc with Honours, BSc with Honours - Option in Bioanalytical Science, BSc with Honours Option in Biostatistics, BSC with Honours - Option in Cellular and Molecular Medicine, BSc with Honours - Option in Medicinal Chemistry, BSc with Honours - Option in Neuroscience)	- 2010-2011	2017-2018							

	Discipline / Département	Program	Last Cyclical Review	Next Cyclical Review	Comments									
	Biopharmaceutical sciences	Biopharmaceutical sciences (BSc with Honours)	2012-2013	2019-2020										
	Chemistry/Chimie	Chemistry (Honours BSc with Specialization, Honours BSc with Specialization - Option Advanced Materials, Honours BSc with Specialization - Option EcoChemistry, Major)	2007-2008	2015-2016										
	Earth Sciences	Geology (Honours BSc with Specialization, Major)	2012-2013	2019-2020										
		Geology - Physics (Honours BSc with Specialization)	2012-2013	2019-2020										
	Environmental Science	Environmental Science (BSc with Honours)	2014-2015	2021-2022										
	Mathematics and Statistics	Mathematics (Honours BSc in Financial Mathematics and Economics, Honours BSc with Specialization, Joint	2008-2009	2015-2016										
		Honours BSc in Mathematics and Economics, Major)												
		Mathematics - Science (Joint Honours BSc in Computer Science and Mathematics)	2014-2015	2020-2021										
		Statistics (Honours BSc with Specialization, Major)	2008-2009	2015-2016										
	Ophthalmic Medical Technology	Ophthalmic Medical Technology (Honours BSc)	2012-2013	2019-2020										
	Physical Geography	Physical Geography BSC with Honours)	2012-2013	2019-2020										
	Physics	Physics (Honours BSc with Specialization, Honours BSc with Specialization in Physics with Computational Physics Option, Major)	2013-2014	2020-2021										
		Physics-Mathematics (Honours Bsc with Specialization)	2013-2014	2020-2021										
	Science (General)	Science (General) (Four-year Bachelor, Three-year General Bachelor, Three-year General Bachelor of Science with Minor)	2010-2011	2017-2018										
Social Sciences	Conflict Studies	Conflict Studies (Honours BSocSc in Conflict Studies and Human Rights)	2014-2015	2021-2022										
	Criminology	Criminology (Honours BSocSc with Specialization, Joint Honours BSocSc in Criminology and Women's Studies, Major)	2014-2015	2021-2022										
	Economics	Economics (Honours BSc in Financial Mathematics and Economics, Honours BSocSc with Specialization, Joint Honours BSocSc in Economics and Political Science, Joint Honours BSocSc in Mathematics and Economics, Major)	2008-2009	2015-2016										
		International Economics and Development (Honours BSocSc)		2016-2017	first review									
		Honours BSocSc in Environmental Economics and Public Policy		2022-2023	new program approval by MTCU May 2014; expected start date Sept 2015									
	International Develop, and Globalizati	ion International Develop, and Globalization (Licence en droit (LL.L) et B.Sc.Soc. Spécialité, Honours BSocSc)	2007-2008	2015-2016	2013			1 1	-	 			+ +	-
	international Beverop: and Grocumati	Honours BSocSc in International Development and Globalization	2007 2000	2015-2016	first review			1 1	-	 			+ +	-
		Modern Lang, and International Studies (Honours BSocSc)	2007-2008	2014-2015	IIIst leview			1 1	-	 			+ +	-+
	Political Studies	Political Science (Baccalauréat ès sciences sociales spécialisé approfondi en science politique et Juris Doctor	2014-2015	2021-2022			_	+	++	 			+ +	
		(J.D.), Honours BSocSc with Specialization, Joint Honours BSocSc in Communication and Political Science, Joint Honours BSocSc in Economics and Political Science, Joint Honours BSocSc in History and Political Science, Joint Honours BSocSc in Public Administration and Political Science, Joint Honours BSocSc in Public Administration and Political Science, Joint Honours BSocSc in Women's Studies and Political Science, Major)												
	Psychology	Psychology (Honours BA with Specialization, Joint Honours BA in Psychology and Linguistics, Major, Honours BSc with Specialization)	2010-2011	2017-2018										
	Public Administration	Public Administration (Honours BSocSc with Specialization, Joint Honours BSocSc in Public Administration and Political Science, Major)	2014-2015	2021-2022										
	Social Sciences (General)	Social Sciences (General) (Four-year Bachelor with Major, Four-year Bachelor with Two Minors, Three-year General Bachelor, Three-year General Bachelor with Minor)	2010-2011	2017-2018										
	Social Services	Social Services (BSocSc spécialisé approfondi)	2013-2014	2020-2021										
	Sociology and Anthropology	Anthropology (Joint Honours BSocSc in Anthropology and Sociology, Major)	2013-2014	2020-2021										
		Anthropology (Honours BSocSc with specialization)		2022-2023	program approval by QC July 2014; expected start date Sept 2015									
		Sociology (Joint Honours BSocSc in Anthropology and Sociology, Honours BSocSc with Specialization, Joint Honours BSocSc in Communication and Sociology, Joint Honours BSocSc in Geography and Sociology, Joint Honours BSocSc in Women's Studies and Sociology, Major)	2013-2014	2020-2021										
	Women's Studies	Women's Studies (Joint Honours BSocSc in Criminology and Women's Studies, Joint Honours BSocSc in	2013-2014	2020-2021										
		Women's Studies and Political Science, Joint Honours BSocSc in Women's Studies and Sociology, Major)							\rightarrow	igspace		$\perp \perp$	1	
Telfer	B.Com	(Honours Bachelor of Commerce)	2011-2012	2018-2019					\perp			\bot	$\downarrow \downarrow \downarrow$	\longrightarrow
SAINT-PAUL										$oxed{oxed}$	_	$\bot \bot$	$\downarrow \downarrow$	
Human Sciences												\bot		
	Conflict Studies	Conflict Studies (Honours Bachelor of Arts with Specialization)	2013-2014	2020-2021					\bot			$\perp \perp$	1	
	Human Relations and Spirituality	Human Relations and Spirituality (Honours Bachelor of Arts with Major)		2015-2016	first review									

	Discipline / Département	Program	Last Cyclical	Next Cyclical	Comments										
		Human Relations and Spirituality (Honours Bachelor of Arts with Specialization)	Review	Review 2021-2022										4	
		ruman Relations and Spirituanty (rionouts Bachelot of Arts with Specianzation)		2021-2022	program approved November 2013; start date										
					September 2014										
	Social Communication	Social Communication (Honours Bachelor of Arts with Major)	2009-2010	2016-2017											
		Social Communication (Honours Bachelor of Arts with Specialization)		2021-2022	program approved by QC										
					October 2013; start date January 2014										
Philosophy	Ethics	Public Ethics (Honours Bachelor of Arts with Specialization)	2010-2011	2017-2018	January 2014								-	+	
		Honours Bachelor of Arts with Major in Philosophy of Religion		2022-2023	program start date		t t						-	+	
					September 2015										
	Philosophy	Philosophy (Joint Honours Bachelor of Arts in Philosophy and Theology)	2013-2014	2020-2021											
	Theology (General)	Joint Honours Bachelor of Arts in Philosophy and Theology	2013-2014												
		Honours Bachelor in Theology (B.Th.)			programs closed for	1		-	1		\vdash		+	+	
		Honours Bachelor in Theology - Anglican Studies (B.Th.)			admission in September 2015		1 1		+ +	+		+++	+	+	
	<u> </u>	Honours Bachelor in Theology - Eastern Christian Studies (B.Th.)			1 2015								-	+	
		Honours Bachelor of Arts with Major in Ethics (Theology)			 		1 1	-	+			+	+	+	
		Honours Bachelor of Arts with Major in Theology	2014-2015	2021-2022									+	+	
		Master of Divinity		2022-2023									+	+	
		Master of Divinity – Eastern Christian Studies		2022-2023	programs approved by QC		1 1		1 1				_		
		Master of Divinity – Anglican Studies		2022-2023	February 2015; expected start date September 2015								+	+	
		Master of Theological Studies		2022-2023	start date September 2015		1 1		1 1				_		
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Note

Note

The Programs are colour coordinated by Arademir Unit (Red and Yellow separate the Arademir Units offering the negram)

Programs highlighted in Pink have been closed

SECOND_ORG_CD ACTP ACTP		(separated by specializations							
ACTP	POST_CD D	D OF PROGRAMPOST INSTR	UNI FRA_TITRE Doctorat en philosophie Sciences de l'activité physique	ENG_TITLE Doctorate in Philosophy Human Kinetics	Start date - New program	Prior Review	Last review	Interim report due da	Next review
	APAHFA I	н ғ	Doctorat en philosophie Sciences de l'activité physique	Doctorate in Philosophy Human Kinetics	2007	2004 - 2005	2012 - 2013	Sep-16	2020 - 2021
ACTP ACTP	APAHNA I	M E	Nantec France Maltrico de crisecos Crisecos de Particité aburiana	Doctorate in Philosophy Human Kinetics Under joint supervision with the Université de Nantes, France Master of Science Human Kinetics	2007	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013	Sep-16 Sep-16	2020 - 2021
ACTP ACTP	APAMAE I APAMAG I	M E	Maîtrise ès arts Sciences de l'activité physique Maîtrise en sciences de l'activité physique Concentration en gestion du sport	Masser of Arts Human Kinetics Master of Human Kinetics Concentration in Sport Management	2009	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013	Sep-16 Sep-16 Sep-16	2020 - 2021 2020 - 2021
ACTP	APAMAI I	M E	Maîtrise en sciences de l'activité physique Concentration en intervention et consultation Maîtrise ès sciences Sciences de l'activité ohysique	Master of Human Kinetics Concentration in Intervention and Consultation Master of Science Human Kinetics	2009	2004 - 2005 2004 - 2005	2012 - 2013	Sep-16	2020 - 2021
ACTP	APAMFE I	M F	Maîtrise ès arts Sciences de l'activité physique	Master of Arts Human Kinetics		2004 - 2005	2012 - 2013 2012 - 2013	Sep-16 Sep-16	2020 - 2021 2020 - 2021
ACTP ACTP	APAMFG I	M F	Malbrise en sciences de Tactivité physique Concentration en gestion du sport Malbrise en sciences de l'activité physique Concentration en intervention et consultation Malbrise ès arts Affaires doubleuses et internationales	Master of Human Kinetics Concentration in Sport Management Master of Human Kinetics Concentration in Intervention and Consultation Master of Arts Public and International Affairs	2009 2009	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013	Sep-16 Sep-16	2020 - 2021 2020 - 2021
API API API ARV	APIMAA I	M E			6/25/2007 6/25/2007		2007 - 2008 2007 - 2008	Submitted - 2010 Submitted - 2010	2015 - 2016 2015 - 2016
API	APIMFA I	M F	Maîtrise ès arts Affaires publiques et internationales Maîtrise ès arts Affaires publiques et internationales (cool)	Master of Arts Public and International Affairs Master of Arts Public and International Affairs (Co-oo)	6/25/2007 6/25/2007		2007 - 2008	Submitted - 2010 Submitted - 2010	2015 - 2016 2015 - 2016
ARV	ARVMAA I	M E			2007	2006 - 2007	2007 - 2008 2012 - 2013	Jan-18	2020 - 2021 2020 - 2021
BCHM	BCHHNA I	H N	Maîtrise en arts visuets Doctorat en philosophie Biochimie	Master of Fine Arts Vissal Arts Doctorate in Philosophy Biochemistry		2006 - 2007 2003 - 2004	2012 - 2013 2011 - 2012	Jan-18	2018 - 2019
BCHM BIO	BIOHNA I	M N			1982 Joint OCIB	2003 - 2004 2001 - 2002	2011 - 2012 2009 - 2010		2018 - 2019 2017 - 2018
BIO CHG	BIOMNA I	M N	Maîtrise ès sciences Biologie Doctorat en philosophie Génie chimique	Dectorate in Philosophy Biology Master of Science Biology Dectorate in Philosophy Chemical Entineering	1982 Joint OCIB 1963	2001 - 2002 2000 - 2001	2009 - 2010 2008 - 2009		2017 - 2018 2016 - 2017
CHG CHG	CHGMNA I	M N	Maîtrise ès sciences apoliquées Génie chimique Maîtrise en ingénierie Génie chimique	Master of Acold Science Chemical Engineering Master of Engineering Chemical Engineering	1958 1958	2000 - 2001	2008 - 2009 2008 - 2009		2016 - 2017
CHM	CHMHNA I	H N	Doctorat en philosophie Chimie	Master of Science Chemistry Master of Science Chemistry	1981 OCCI	2000 - 2001	2008 - 2009		2016 - 2017 2015 - 2016
CLA CLA	CLAMAA I CLAMFA I	M N M E	Maîtrise ès sciences Chimie Maîtrise ès arts Études anciennes	Master of Science Chemistry Master of Arts Classical Studies Master of Arts Classical Studies	1981 OCCI 2004 2004	2000 - 2001	2008 - 2009 2011 - 2012 2011 - 2012		2015 - 2016 2019 - 2020 2019 - 2020
CMM	CLAMFA I	M F	Maîtrise ès arts Études anciennes Doctorat en philosophie Médecine cellulaire et moléculaire	Master of Arts Classical Studies Doctorate in Philosophy Cellular and Molecular Medicine	2004	2003 - 2004	2011 - 2012 2011 - 2012		2019 - 2020 2019 - 2020
смм	CMMHNC I	H N	Doctorat en philosophie Médecine cellulaire et moléculaire Doctorat en philosophie Médecine cellulaire et moléculaire Cotutelle avec Linköping University, Suède	Doctorate in Philosophy Cellular and Molecular Medicine Cotutelle with the Linköping University, Sweden	1998	2003 - 2004	2011 - 2012		2019 - 2020
CMM	CMMMNA I NSCHNA I	M N	Maîtrise ès sciences Médecine cellulaire et moléculaire Doctorat en philosophie Neuroscience	Master of Science Cellular and Molecular Medicine Doctorate in Philosophy Neuroscience	1998 1998	2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012		2019 - 2020 2019 - 2020
CMM CMM CMN	NSCMNA I	M N	Doctorat en ohilosophie Neuroscience Malirise ès sciences Neuroscience Diptime d'études suprindures Communication organisationnelle	Master of Science Neuroscience Graduate Dioloma Organizational Communication	1998	2003 - 2004	2011 - 2012 2008 - 2009		2019 - 2020 2016 - 2017
CMN	CMNDAB 0	G E	Diplôme d'études supérieures Communication souvernementale (bilinaue)	Graduate Dioloma Government Communication (Bilingual)			2008 - 2009		2016 - 2017
CMN CMN CMN	CMNDFA C	G F	Dinfilme d'études sunérieures Communication pouvemementale (hilingue)	Graduate Dioloma Oreanizational Communication Graduate Diploma Government Communication (Bilingual)			2008 - 2009 2008 - 2009		2016 - 2017 2016 - 2017
CMN	CMNMAA I	M E	Maîtrise ès arts Communication Maîtrise en communication	Master of Arts Communication Master of Communication	2004		2008 - 2009 2008 - 2009		2016 - 2017 2016 - 2017
CMN	CMNMAC I	M E		Master of Communication (Co-oo) Master of Arts Communication	2008		2008 - 2009 2008 - 2009		2016 - 2017 2016 - 2017
CMN CMN	CMNMFB I	M F	Maîtrise en communication	Master of Communication	2008		2008 - 2009		2016 - 2017
CRM	CMNMFC I	H E	Malirise en communication (cool) Doctorat en philosophie Criminologie Doctorat en philosophie Criminologie	Master of Communication (10-0-o) Doctorate in Philosophy Crimindopy Doctorate in Philosophy Crimindopy	2008	2003	2008 - 2009 2007 - 2008		2016 - 2017 2014 - 2015
CRM CRM	CRMHFA I	H F			2003	2003 2003	2007 - 2008 2007 - 2008		2014 - 2015 2014 - 2015
CRM CRM	CRMHNB I	H N	Doctorat en ohilosophie Criminologie Cotutelle avec l'Universidade Federal de Sergice. Brésil Doctorat en philosophie Criminologie Cotutelle avec University of the Basque Country, Espagne	Doctorate in Philosophy Criminoloey Cotutelle with l'Universidade Federal de Sersioe. Brazil Doctorate in Philosophy Criminology Cotutelle with the University of the Basque Country, Spain	2003	2003	2007 - 2008 2007 - 2008		
CRM CRM CRM	CRMMAA I	M E		Master of Criminality Applied (M.C.A.)	1968 1968	2001	2007 - 2008 2007 - 2008		2014 - 2015 2014 - 2015 2014 - 2015
CRM	CRMMFA I	M F	Matirise en criminologie acoliquie (M.C.A.) Matirise es arts Criminologie Matirise en criminologie appliquie (M.C.A.)	Master of triminology Applied (M.C.A.) Master of At Criminology Applied (M.C.A.)	1968	2001	2007 - 2008		2014 - 2015 2014 - 2015
CSIG	CSIDNA 0	G N	Maîtrise en criminologie appliquée (M.C.A.) Diolòme d'études suoérieures Commerce électronique Diolòme d'études suoérieures Modélication et animation en technologie des ieux vidéo	Graduate Dioloma Electronic Commerce	1968 2001	2001	2007 - 2008		2014 - 2015 Closed 2014
CSIG CSIG CSIG CSIG	CSIDNB G	G N	Diplôme d'études supérieures Applications pour appareils mobiles	Graduate Disloma Electronic Commerce Craduate Disloma Modelline and Animation for Comouter Games Technology Craduate Diploma Mobile Device Applications					
CSIG	EBCDNA 0	G N			2001		2006 - 2007		Closed 2014 2014 - 2015
CSIG CSIG CSIG CSIG CSIG CSIG CSIG CSIG	CSIHNA I	H N		Graduata Dioloma Systems Science Doctorate in Philosophy Computer Science Doctorate in Philosophy Extronic Business Doctorate in Philosophy Extronic Business	2000 1989 OCICS 2013		2006 - 2007 2006 - 2007 2013		2014 - 2015 2014 - 2015
CSIG	CSIMNA I	M N	Doctorat en pristosphie Atlanes electroniques Maltrisse en informatique (coos) Maltrisse en informatique (coos)	Doctorate in Princisophry Sectronic Business Master of Comouter Science (Co-oo)	1982 OCICS		2006 - 2007		2014 - 2015
CSIG	EBTMNA 1	M N			1982 OCICS 2006		2006 - 2007 2005		2014 - 2015 2014 - 2015
CSIG CSIG	EBTMNB I	M N	Maîtrise en technologies des affaires électroniques Maîtrise en technologies des affaires électroniques (cood)	Maxter of Electronic Business Technologies Maxter of Electronic Business Technologies (Co-oo)	2006 2014		2005 2014 (N)		2014 - 2015 2014 - 2015
CSIG	SYSMNA I	M N			1978 1999		2006 - 2007 2006 - 2007		2014 - 2015 2014 - 2015 2014 - 2015
CSIG CVG	CVGHNA I	H N	Maîtrise en science des systèmes Doctorat en oblossobile Génie civil	Maker of Systems Source Decorate in Philosophy Civil Entineering	1983 OCICE		2007 - 2008		2015 - 2016
cvs	CVGHNB I	H N	Doctorat en philosophie Génie civil Cotutelle avec Université Pierre et Marie Curie. France Doctorat en philosophie Génie civil - Cotutelle avec l'Institut International d'Ingénierie de l'Eau et	Ductorate in Philosophy Chill Enrineerina Ductorate in Philosophy Chill Enrineerina Cottatelle with Université Pierre et Marie Curie, France. Ductorate in Philosophy Chill Engineering - Cottatelle with Institut International d'Impérierie de l'Eau et de l'Environnement, Burkina Faso	1983 OCICE 1983 OCICE		2007 - 2008		2015 - 2016
CVG	EVGHNA I	H N	Doctorat en philosophie Génie de l'environnement	Doctorate in Philosophy Cust Engineering - Consiste with Inspirit material consist in Ingenierie de l'Ead et de l'Environnement, buttins l'asol Doctorate in Philosophy Environnettal Engineering Matter of Apolited Science Chill Engineering	1983 OCICE 1983 OCICE		2007 - 2008 2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016 2015 - 2016
CVG	CVGMNC 1	M N	Maîtrise ès sciences appliquées Génie civil	Master of Apolied Science Civil Engineering Master of Engineering Civil Engineering	1983 OCICE		2007 - 2008		2015 - 2016
CVG	EVGMNA I	M N	Maitrise un ingeniere dense cruir. Maîtrise ès sciences appliquées Gérie de l'environnement. Maîtrise en insénierie Gérie de l'environnement.	Master of Engineering CVA Engineering Master of Applied Science Environmental Engineering Master of Engineering Environmental Engineering	1983 OCICE 1983 OCICE		2007 - 2008		2015 - 2016
DCA DCA DCA	DCADAA 0	G E		Graduate Dioloma Canon Law		2002 - 2003 2002 - 2003	2007 - 2008 2011 - 2012 2011 - 2012	Dec-14 Dec-14	2015 - 2016 2018 - 2019 2018 - 2019
DCA	DCADAC 0	G E	Diplôme d'études supérieures Administration ecdésiastique Diplôme d'études supérieures Pratique canonique	Graduate Diploma Ecclesiastical Administration Graduate Diploma Canonical Practice		2002 - 2003	2011 - 2012	Dec-14	2018 - 2019
DCA DCA	DCADFA 0	G F		Graduate Dioloma Canon Law Graduate Diploma Ecclesiastical Administration		2002 - 2003 2002 - 2003	2011 - 2012 2011 - 2012	Dec-14 Dec-14	2018 - 2019 2018 - 2019
DCA	DCADFC 0	G F	Diplôme d'études supérieures Administration ecdésiastique Diplôme d'études supérieures Pratique canonique Doctorat en philosophie Poir canonique	Graduat Diploma Echiciatical Administration Graduat Diploma Canonical Practice Decotrate in Princiscom Canonical Practice Decotrate in Princiscom Canonical Canonical Canonical Canonical Canonical Canonical Canonical Can		2002 - 2003 2002 - 2003	2011 - 2012 2011 - 2012	Dec-14 Dec-14	2018 - 2019 2018 - 2019
DCA	DCAHFA I	H F	Doctorat en philosophie Droit canonique	Doctorate in Philosophy Canon Law		2002 - 2003	2011 - 2012	Dec-14	2018 - 2019
DCA DCA	DCAMAB II DCAMFB II	M E	Maîtrise en droit canonique Maîtrise en droit canonique	Master of Canon Law Master of Canon Law		2002 - 2003 2002 - 2003	2011 - 2012 2011 - 2012	Dec-14 Dec-14	2018 - 2019 2018 - 2019
DRTD	DCLHNB I	H N	Doctorat en droit réalisé en cotutelle avec l'Université de Montpellier I. France Doctorat en philosophie Droit	Decipirate of Laws Under licint supervision with the Université de Montpetter I. France Decipirate in Philosophy Law Decipirate in Philosophy Law Under cotutelle with the Université de Touloise I, France		1999 1999	2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016 2015 - 2016
DRTD DRTD	DCLHND I	H N	Doctorat en philosophie Droit Doctorat en philosophie - Droit réalisé en cotutelle avec l'Université de Toulouse I, France	Doctorate in Philosophy - Law Under cotutelle with the Université de Toulouse I, France		1999	2007 - 2008		
DRTD	DCLHNE I	H N	Doctorat en philosophie Droit Cotutelle avec l'Université Paris Ouest Nanterre la Défense, France Doctorat en philosophie Droit Cotutelle avec l'Université de Peroienan Via Domitia. France	Doctorate in Philosophy Law Cotatelle with Université Paris Guest Nanterre la Défense, France Doctorate in Philosophy Law Cotatelle with l'Université de Percienan Via Domitia. France		1999	2007 - 2008		2015 - 2016
DRTD	DCLHNG I	H N	Doctorat en ohilosophie Droit Cotutelle avec Leiden University. Netherlands	Doctorate in Philosophy Law Cotubelle with Leiden University. Netherlands Doctorate in Philosophy Law Cotubelle with Université Montpellier I, France		1999 1999 1999	2007 - 2008 2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016 2015 - 2016
DRTD	DCLMA8 I	M E	Maîtrise en droit (LL.M.)	December in miscoping user Columns with Universitie Montperser (, France: Master of Laws (LL.M.) Concentration in Law and Technology		1999	2007 - 2008		2015 - 2016
DRTD	DCLMAD I	M E	Maîtrise en droit (LL.M.) Concentration en droit et technoloxie Maîtrise en droit (LL.M.) Concentration en droit humanitaire et droit de la sécurité	Master of Lavs (LL.M.) Concentration in Law and Technolosy Master of Lavs (LL.M.) Concentration in International Humanitarian and Security Law Master of Laws (LL.M.) Concentration Law and Social Justice		1999 1999	2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016
DRTD	DCLMAG I	M E	JOCCUTA en principipitar Unit L. Dissease avec L. Conversate intemprete P. Partice Mailbriss en droit ELL. M.1. Concentration en droit et schricholaire Mailbriss en droit ELL. M.2. Concentration en droit et brumantaire et droit de la sécurité Mailbriss en droit ELL. M.3. Concentration en droit brumantaire et droit de la sécurité Mailbriss en droit ELL. M.3. Concentration en droit et justice sociale Mailbriss en droit ELL. M.3. Concentration en droit et justice sociale Mailbriss en droit ELL. M.3. Concentration en droit et justice sociale	Master of Laws (LL.M.) Concentration Law and Social Justice Master of Laws (LL.M.) Concentration in Global Sustainability and Environmental Law		1999 1999	2007 - 2008		2015 - 2016 2015 - 2016
DRTD	DCLMAI I DCLMFB I	M E	Maîtrise en droit (LL.M.) Concentration en commerce international et investissements étrangers	Master of Laws (LL.M.) Concentration in International Trade and Investment		1999 1999	2007 - 2008 2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016 2015 - 2016
DRTD	DCLMFB I	M F	Maîtrise en droit (U.M.) Maîtrise en droit (U.M.) Concentration en droit et technologie	Master of Laws (LL.M.) Master of Laws (LL.M.) Concentration in Law and Technology		1999	2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016
DRTD DRTD	DCLMFF I	M F	Maîtrise en droit (LL.M.) Concentration en droit humanitaire et droit de la sécurité Maîtrise en droit (LL.M.) Concentration en droit et iustice sociale Maîtrise en droit (LL.M.) Concentration en droit de l'environnement et du développement	Master of Laws (LL.M.) Concentration in International Humanitarian and Security Law Master of Laws (LL.M.) Concentration Law and Social Justice		1999	2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016
DRTD	DCLMFH I	M F		Master of Laws (LL.M.) Concentration in Global Sustainability and Environmental Law		1999	2007 - 2008		2015 - 2016
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DVM DVM	DVMHAA I	H E	Mattrake wil error (ELM): Committee will obtain solutional Doctorat en philosophie Développement international Doctorat en philosophie Développement international	Doctorate in Philosophy International Development Doctorate in Philosophy International Development	2012 2012	1999	2012 (N) 2012 (N)	2016	2017 - 2018 2017 - 2018
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ECO ECO	ECOMAA I ECOMFA I	M E	Maîtrise és arts Science économique Maîtrise és arts Science économique (coop)	Master of Arts Economics Master of Arts Economics (Co-go)			2008 - 2009 2008 - 2009		2016 - 2017 2016 - 2017
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EDUD	EDDHNA I	H N	Panii France	Doctorate in Philosophy - Education Under joint supervision with l'Università di Corsica Pasquale Paoli, France		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
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EGOD	ICOMPTO ICOMPTO ICOMPA ICOMPA ICOMPA ICOMPA ICOMPA ICOMPA ICOMPA ICOMPTO ICOMPA ICOMPTO ICOMPA ICOMPTO ICOMPA ICOM		Sociated an inflored facilities Contrast en inflored facilities Mattine de sociation de sociation de facilities Mattine de sociation facilities Mattine de sociation facilities Mattine de sociat	Doctores in Philosophy Education. Doctores in Statistico. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society, Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentration in Society Culture and Librarios. Mater of Education Concentra		2003 - 2004 20	2001 - 2002 - 2001 - 2001 - 2001 - 2001 - 2001 - 2001 - 20	Imm55 Imm5	3008 - 2009 - 20

	EDEMAA	M	E	Maîtrise ès arts Education	Master of Arts Education		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
)	EDEMAC EDEMAD EDEMAE	M M	E E	Maîtrise en éducation Concentration en sociétés, cultures et langues Maîtrise en éducation Concentration en sociétés, cultures et langues	Master in Education Concentration in Societies, Cultures and Languages Master in Education Concentration in Societies, Cultures and Languages		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
	EDEMAE EDEMAH	M	E E	Maîtrise ès arts Education	Master of Arts Education Master of Arts Education		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
	EDEMAV	м	E		Master in Education Concentration in Leadership, Evaluation, Curriculum and Policy Studies		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
	EDEMAW EDEMAX	M	E		Master in Education Concentration in Leadership, Evaluation, Curriculum and Policy Studies Master in Education Concentration in Studies in Teaching and Learning		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
	EDEMAY	M	E	Mattrise en education Concentration en enseignement et apprennsage Mattrise en adocation Concentration en enseignement et apprennsage Mattrise ès arts Education	Masser in Education Concentration in Studies in Teachine and Learning Master in Education Concentration in Studies in Teachine and Learnine Master of Arts Education		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
	EDEMFA EDEMFC	M	F	Maîtrise en éducation Concentration en sociétés, cultures et langues	Master in Education Concentration in Societies, Cultures and Languages		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
	EDEMFD EDEMFE EDEMFH	M	F	Maîtrise ès arts Education	Master in Education Concentration in Societies, Cultures and Laneuaees Master of Arts Education Master of Arts Education		2003 - 2004 2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012 2011 - 2012	Jan-15 Jan-15 Jan-15	2018 - 2019 2018 - 2019 2018 - 2019
	EDEMFI	M	F		Master of Arts Education Maîtrise en éducation Concentration en leadership, évaluation, programmes et politiques éducationnelles		2003 - 2004	2011 - 2012	Jan-15 Jan-15	2018 - 2019
	EDEMFT EDEMFU	M M	F F	Maîtrise en éducation Concentration en enseignement et apprentissage Maîtrise en éducation Concentration en enseignement et apprentissage	Maîtrise en éducation Concentration en enseignement et apprentissage Maîtrise en éducation Concentration en enseignement et apprentissage		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
	EDEMFV	м	F	Maitrise en education Concentration en leadership, evaluation, programmes et politiques éducationnalias	Master in Education Concentration in Leadership, Evaluation, Curriculum and Policy Studies		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
	EDEMFW	м	F		Master in Education Concentration in Leadership, Evaluation, Curriculum and Policy Studies		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
D D	EDEMFX EDEMFY	M	F	Maîtrise en éducation Concentration en enseignement et apprentissage Maîtrise en éducation Concentration en enseignement et apprentissage Maîtrise en éducation Concentration en leadership, évaluation, programmes et politiques	Master in Education Concentration in Studies in Teaching and Learning Master in Education Concentration in Studies in Teaching and Learning		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
	EDEMFZ	м	F		Maîtrise en éducation Concentration en leadership, évaluation, programmes et politiques éducationnelles		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
	EDUMAI	M	E		Master of Arts Education		2003 - 2004	2011 - 2012	Jan-15	2018 - 2019
ID .	EDUMAL	M	E	Maîtrise en éducation Concentration en counselling éducationnel	Master of Education Concentration Educational Administration Master of Education Concentration in Educational Counselling Master of Education Concentration in Educational Counselling Master of Education Concentration Psychopoedapory		2003 - 2004 2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019 2018 - 2019
ID .	EDUMAR	M	E	Maîtrise en éducation Concentration osychopédaeceie Maîtrise en éducation Concentration en counselline éducationnel	Maister of Euclation Concentration Psychoeeaanan Master of Education Concentration in Educational Counselline Master of Education Concentration Second Language Teaching		2003 - 2004	2011 - 2012 2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019
	EDUMAS EDUMFI	M	F				2003 - 2004 2003 - 2004	2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
D D	EDUMFL EDUMFQ	M M	F	Maîtrise en éducation Concentration psychopédagogie	Master of Education Concentration in Educational Counselling Master of Education Concentration Psychopedagogy		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Jan-15 Jan-15	2018 - 2019 2018 - 2019
D	HSSMAA.	M	E	Maîtrise en éducation Concentration en counselling éducationnel Maîtrise ès sciences Sciences interdisciolinaires de la santé Maîtrise ès sciences Sciences interdisciolinaires de la santé	Master of Education Concentration in Educational Counselling Master of Science Interdisciplinary Health Sciences	2012	2003 - 2004	2011 - 2012 2012 2012	Jan-15 2015 - 2016 2015 - 2016	2018 - 2019 2020 - 2021
	HSSMFA ELGDNA	M G	F N	Diplôme d'études supérieures Technologies d'Internet	Master of Science Interdisciplinary Health Sciences Graduate Diploma Internet Technologies	2012	2001 (N)	2012 - 2013		2020 - 2021 2020 - 2021 2020 - 2021
	ELGHNB ELGMNF	H M	N N	Doctorat en philosophie Génie électrique et génie informatique Maîtrise ès sciences appliquées Génie électrique et sénie informatique	Doctorate in Philosophy Electrical and Computer Engineering Master of Apolied Science Electrical and Computer Engineering	1983 OCIECE 1983 OCIECE	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013	Jun-16 Jun-16	2020 - 2021 2020 - 2021
	ELGMNG EMPDNC	M G	N N	Maîtrise en ingénierie Génie électrique et génie informatique	Master of Engineering Electrical and Computer Engineering Graduate Disloma Technology Project Management	1983 OCIECE 2000/2009	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013	Jun-16 Feb-16	2020 - 2021
	EMPMNA ENGHNA	M H	N N	Maîtrise en inzénierie Gestion en insénierie Doctorate in Philosophy English Literature	Master of Engineering Engineering Management Doctorate in Philosophy English Literature	1987	2004 - 2005 2002 - 2003	2012 - 2013 2009 - 2010	Feb-16	2020 - 2021 2017 - 2018
	ENGMINA FRIHNA	M	N	Master of Arts English Literature Doctorat en philosophie Épidémiologie	Master of Arts English Literature Decrease in Miliocophy Frideminings		2002 - 2003 2005 - 2006	2009 - 2010 2013 - 2014	hun.17	2017 - 2018 2021 - 2022
	EPIMNA ISIDAA	M	N	Maîtrise ès sciences Épidémiologie	Master of Science Ecidemiology Graduate Distorna Information Studies	2009	2005 - 2006	2013 - 2014 2009 (N)	Jun-17	2021 - 2022 2016 - 2017
	ISIDFA	6	F	Diplôme d'études supérieures Sciences de l'information	Graduate Diploma Information Studies	2009		2009 (N)		2016 - 2017
	ISIMAA ISIMAC	M	E E	Maîtrise en sciences de l'information (bilineue) Maîtrise en sciences de l'information (soun) (bilineue)	Master of Information Studies (Bilineual) Master of Information Studies (Co-ool (Bilineual)	2009 2009		2009 (N) 2009 (N)		2016 - 2017 2016 - 2017
	ISIMFA ISIMFC	M	F	Maîtrise en sciences de l'information (bilingue) Maîtrise en sciences de l'information (coop) (bilingue)	Master of Information Studies (Bilingual) Master of Information Studies (Co-op) (Bilingual)	2009 2009		2009 (N) 2009 (N)		2016 - 2017 2016 - 2017
	EVDMAA EVDMFA FEMHAA	M	F	Maîtrise ès sciences Durabilité de l'environnement	Master of Science Environmental Sustainability Master of Science Environmental Sustainability	2012 2012		2012 (N) 2012 (N)	2016 2016	2020 - 2021 2020 - 2021
	FEMHAA FEMHFA	H	E F	Doctorat en philosophie Études des femmes	Master of Science Environmental Sustainability Declarate in Philosophy Woman's Studies Declarate in Philosophy Woman's Studies Declarate in Philosophy Woman's Studies	2008 2008		2008 (N) 2008 (N)		2015 - 2016
	FEMMAA FEMMFA	M	E F	Maîtrise ès arts Études des femmes	Master of Arts Women's Studies Master of Arts Women's Studies	2008		2008 (N) 2008 (N)		2015 - 2016 2015 - 2016
	FRAHNA	Н	N	Doctorat en philosophie Lettres françaises	Doctorat en philosophie Lettres françaises	1957	2004 - 2005	2012 - 2013		2018 - 2019
	FRAHNE	н	N N	France Doctorat en oblinsonhie Lettres françaises Cototelle avec Aix, Marcelle Université France	Doctorat en philosophie Lettres françaises Cotutelle avec l'Université de Paris IV Sorbonne, France Doctorat en philosophie Lettres françaises Cotutelle avec Aix-Marseille Université, France	1957 1957	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013		2018 - 2019 2018 - 2019
	FRAHNF FRAMNA	H M	N N	Doctorat en ohilosophie Lettres françaises Cotutelle avec l'Université Lumière Lvon 2. France Maîtrise ès arts Lettres françaises	Doctorat en philosophie Lettres françaises Cotutelle avec l'Université Lumière Lvon 2. France Maîtrise ès arts Lettres françaises	1957 1957	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013		2018 - 2019 2018 - 2019
	GEGHAA GEGHFA	н	E	Doctorat en ohilosophie Géographie Doctorat en ohilosophie Géographie	Doctorate in Philosophy Geography Doctorate in Philosophy Geography	1970		2007 - 2008 2007 - 2008		2015 - 2016
	GEGMAA GEGMAB	M	E	Maîtrise ès arts Géographie	Doctorate in Philosophy Geography Master of Arts Geography Master of Geography	1970 1957 2002		2007 - 2008 2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016 2015 - 2016
	GEGMAC	M	E	Maîtrise ès sciences Géographie	Master of Science Geography	2000		2007 - 2008		2015 - 2016
	GEGMFA GEGMFB	M	F	Maîtrise en géographie	Master of Arts Geography Master of Geography	1957 2002		2007 - 2008 2007 - 2008		2015 - 2016 2015 - 2016
	GEGMFC GEOHNB	M H	N	Doctorat en philosophie Sciences de la Terre	Master of Science Geography Doctorate in Philosophy Earth Sciences	2000 1982 OCGC	2004 - 2005	2007 - 2008 2012 - 2013		2015 - 2016 2020 - 2021
	GEOHNC GEOMNB	M M	N N	Doctorat en philosophie - Sciences de la Terre Cotutelle avec Université de Vienne. Autriche Maîtrise ès sciences Sciences de la Terre	Doctorate in Philosophy - Earth Sciences Cotutelle with the University of Vienna. Austria Master of Science Earth Sciences	1982 OCGC 1982 OCGC	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013		2020 - 2021 2020 - 2021
	HAHMNA	M	N	Maîtrise en eastion des services de santé (M.G.S.S.)	Master of Health Administration (M.H.A.) Master of Health Administration (M.H.A.)			2011 - 2012 2011 - 2012		2019 - 2020 2019 - 2020
	MHSMAA MHSMAH	M M	E E	Maîtrise ès sciences Systèmes de santé	Master of Science Health Systems Master of Science Health Systems	2007		2011 - 2012 2011 - 2012		2019 - 2020 2019 - 2020
	MHSMFA MHSMFH	M	F	Maîtrise ès sciences Systèmes de santé	Master of Science Health Systems Master of Science Health Systems	2007		2011 - 2012 2011 - 2012		2019 - 2020 2019 - 2020
	HISHAA	H	E		Doctorate in Philosophy History Doctorate in Philosophy History	2007		2006 - 2007 2006 - 2007	Submitted: March 2009 Submitted: March 2009	2014 - 2015 2014 - 2015
	HISHNC	н	N	Doctorat en philosophie Histoire réalisé en cotutelle avec l'Université de Paris IV Sorbonne,	Doctorate in Philosophy History Under joint supervision with Université de Paris IV Sorbonne, France			2006 - 2007	Submitted: March 2009	2014 - 2015
	HISHND	н	N	Doctorat en philosophie - Histoire réalisé en cotutelle avec l'Université Paris Ouest Nanterre La	Doctorate in Philosophy - History Under joint supervision with l'Université Paris Quest Nanterre La Défense, France			2006 - 2007	Submitted: March 2009	2014 - 2015
	HISHNE HISHNE	н	N	Doctorat en philosophie - Histoire Cotutelle avec École normale supérieure. France	Doctorate in Philosophy - History Cotutelle with the École normale supérieure, France Doctorate in Philosophy - History Cotutelle with the Université de Cerey-Pontoise, France			2006 - 2007 2006 - 2007	Submitted: March 2009 Submitted: March 2009	2014 - 2015 2014 - 2015
	HISMAA	M	E	Maîtrise ès arts Histoire	Master of Arts History (Co-op)			2006 - 2007	Submitted: March 2009	2014 - 2015 2014 - 2015
	HISMFA	M	F	Maîtrise ès arts Histoire	Master of Arts History			2006 - 2007	Submitted: March 2009 Submitted: March 2009	2014 - 2015 2014 - 2015 2014 - 2015
	ICSDAA	G	E	Diplôme d'études supérieures Éthique et croyances religieuses dans les médias	Master of Arts History (Co-op) Graduate Diploma Ethics and Religious Beliefs in the Media	2012		2012 (N)	Submitted: March 2009	2020 - 2021
	ICSDFA BILMAA	G M	E E		Graduate Dioloma Ethics and Reliatous Beliefs in the Media Master of arts Blineualism Studies	2012		2012 (N) 2012 (N)		2020 - 2021 2020 - 2021
1	BILMFA	M G	E	Maitrise es arts Études du bilinauisme Maitrise es arts Études du bilinguisme Dipiôme d'études supérieures Counseiling de couple et spiritualité	Master of arts Bifriquation Studies Master of arts Bifriquation Studies Graduate Dejona Couple Counstling and Spirituality	2006		2012 (N) 2012 - 2013		2020 - 2021 2018 - 2019
	IPADFA IPAHAA	G H	F E	Diolòme d'études supérieures Counselline de couple et sciritualité Doctorat en philosophie Counselling et spiritualité	GraduateDisloma Couple Counselline and Spirituality Doctorate in Philosophy Counselling and Spirituality	2006 2006		2012 2012		2018 - 2019 2018 - 2019
	IPAHEA IPAMAN	н	F	Doctorat en philosophie Counselling et spiritualité Maltrico às auts Counselling et spiritualité	Doctorate in Philosophy Counselling and Spirituality Master of Arts Counselline and Spirituality	2006 2006		2012 - 2013 2012 - 2013 2012 - 2013		2018 - 2019 2018 - 2019
	IPAMAP IPAMEN	M	E	Maîtrise ès arts Counselline et spiritualité Concentration en soins spirituels	Master of Arts Counsellin and Spirituality Concentration in Spiritual Care Master of Arts Counselling and Spirituality	2006 2006		2012 - 2013 2012 - 2013		2018 - 2019 2018 - 2019
	IPAMEP	M	F		Master of Arts Counselling and Spirituality Concentration in Spiritual Care	2006	2004 2005			2018 - 2019
	LINHAA	Н	F	Doctorat en ohlosochie Lineuistique Doctorat en philosophie Linguistique Doctorat en philosophie Linguistique Doctorat en philosophie Linguistique Cotutelle avec Humboldt-Universität zu Berlin, Germany	Doctorate in Philosophy Linguistics Doctorate in Philosophy Linguistics Doctorate in Philosophy Linguistics Control Philosophy Linguistics Cotutelle with Humboldt-Universität zu Berlin, Germany	1980 1980	2004 - 2005	2012 - 2013 2012 - 2013		2020 - 2021 2020 - 2021
	LINMAA	M	E	Maîtrise ès arts Lineuistique	Master of Arts Lineuktics	1970	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013		2020 - 2021 2020 - 2021
	ESPHNA	M H	N	Doctorat en obilosophie Espagnol	Master of Arts Linzuistics Doctorate in Philosophy Spanish	1970	2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013	Feb-18	2020 - 2021 2020 - 2021
	ESPMNA LCMMAA	M	N E	Maîtrise ès arts littératures et cultures du monde	Master of Arts Spanish Master of Arts World Literatures and Cultures	1981 2012	2004 - 2005	2012 - 2013 2012 (N)	Feb-18 2015 - 2016	2020 - 2021 2020 - 2021
	MATHNA	M H	F N	Doctorat en philosophie Mathématiques	Maxter of Arts World Literatures and Cultures Doctorate in Philosophy Mathematics	2012 1984		2012 (N) 2008 - 2009	2015 - 2016	2020 - 2021 2016 - 2017
Æ	MATMNA ADMMNE	M M	N N	Maîtrise en administration des affaires (M.B.A.)	Master of Science Mathematics Master of Business Administration (M.B.A.)	1984 1976	2004 - 2005	2008 - 2009 2012 - 2013		2016 - 2017 2019 - 2020
IG IG	ADMDAC ADMDAD	G G	E E	Diplôme d'études supérieures Leadership et gestion Diplôme d'études supérieures Gestion de la performance organisationnelle	Graduate Diploma Leadership and Management Graduate Diploma Organizational Performance Management		2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013		2019 - 2020 2019 - 2020
IG IG	ADMDFC ADMDFD	6	F	Diplôme d'études supérieures Leadership et sestion	Graduate Dioloma Leadership and Management Graduate Dioloma Organizational Performance Management		2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013		2019 - 2020 2019 - 2020
ıG	ADMDNB	6	N	Diplôme d'études supérieures en administration des affaires	Graduate Diploma in Business Administration	2044	2004 - 2005	2012 - 2013		2019 - 2020
G	ADMMAC ADMMEC	M	E	Maîtrise en administration des affaires (M.B.A.)	Graduate Disclema Scientific Manaement and Leadership Master of Business Administration (M.B.A.) Master of Business Administration (M.B.A.)	2011 1976 1976	2011 (N) 2004 - 2005 2004 - 2005	2012 - 2013 2012 - 2013 2012 - 2013		2019 - 2020 2019 - 2020 2019 - 2020
	ADMMFC ADMMNM MGTMAA	M	N	Maîtrise en administration des affaires (M.B.A.)	Master of Business Administration (M.B.A.) Master of Business Administration (M.B.A.) Master of Science Management	1976 1976 2007	2004 - 2005 2004 - 2005	2012 - 2013		2019 - 2020 2019 - 2020
6	MGTMAB	M	E	Maîtrise ès sciences Gestion	Master of Science Management	2007		2012 - 2013 2012 - 2013		2019 - 2020 2019 - 2020
.G	MGTMAC MGTMFA	M	F	Maîtrise ès sciences Gestion	Master of Science Management Master of Science Management	2007		2012 - 2013 2012 - 2013		2019 - 2020 2019 - 2020
G G	MGTMFB MGTMFC	M	F	Maîtrise ès sciences Gestion Maîtrise ès sciences Gestion	Master of Science Management Master of Science Management	2007 2007		2012 - 2013 2012 - 2013		2019 - 2020 2019 - 2020
	MCGHNA MCGHNB BMGMNA	H	N N	Doctorat en obilosophie Sánie máranique	Doctorate in Philosophy Mechanical Engineering Doctorate in Philosophy Advanced Materials and Manufacturine Master of Apole Schreen Biomedical Enemerina Master of Apole Schreen Biomedical Enemerina	1983 OOMAE 1983 OOMAE	2007 - 2008 2007 - 2008 2006 (NI	2012 - 2013 2012 - 2013 2012 - 2013		2020 - 2021 2020 - 2021 2020 - 2021
	MCGMNA	M	N N			1983 OCIMAE	2007 - 2008	2012 - 2013		2020 - 2021
	MCGMNB MCGMNC	M	N N	Maîtrise en inzénierie Génie mécanique Maîtrise ès sciences apoliquées Matériaux avancés et fabrication	Master of Engineering Mechanical Engineering Master of Applied Science Advanced Materials and Manufacturing	1983 OCIMAE 1983 OCIMAE	2007 - 2008 2007 - 2008	2012 - 2013 2012 - 2013		2020 - 2021 2020 - 2021
	MCGMND MICHNA	M H	N N	Maîtrise en ingénierie Matériaux avancés et fabrication	Master of Engineering Advanced Materials and Manufacturing Doctorate in Philosophy Microbiology and Immunology	1983 OCIMAE 1960s	2007 - 2008 2003 - 2004	2012 - 2013 2011 - 2012		2020 - 2021 2019 - 2020
	MICMNA	M	N	Maîtrise ès sciences Microbiologie et immunologie	Master of Science Microbiology and Immunology	1960s 2013	2003 - 2004	2011 - 2012 2011 - 2012 2013		2019 - 2020
		н	F	Doctorat en philosophie Études de conflits Doctorat en philosophie Études de conflits Astrono de conflit en co	Doctorate in Philosophy Conflict Studies Doctorate in Philosophy Conflict Studies Matter of Arts Conflict Studies	2013		2013		2015 2017
	ECSHFA ECSMAA	M	F			2004 2004 1988		2007 - 2008 2007 - 2008 2006 - 2007		2015 - 2016 2015 - 2016
	ECSMAA ECSMFA	6		Dipiòme d'études supérieures Recherche sur la pédagogie du piano Dipiòme d'études supérieures Études orchestrales Maltrise en musique	Graduate Diploma Piano Pedagogy Research Graduate Diploma Orchestral Studies	1988		2006 - 2007		2014 - 2015 2014 - 2015
	ECSMAA ECSMFA MUSDNA MUSDNB	G G	N C		Master of Music	1988		2006 - 2007 2006 - 2007		2014 - 2015 2014 - 2015
	ECSMAA ECSMFA MUSDNA MUSDNB MUSMAA MUSMAB	G G M	E E	Maîtrise ès arts Musique	Master of Arts Music	1988				2014 - 2015
	ECSMAA ECSMFA MUSDNA MUSDNB MUSMAA MUSMAB MUSMFA MUSMFA	G G M M M	E E F	Maîtrise ès arts Musique Maîtrise en musique	Master of Music	1988 1988 1988	2004	2006 - 2007 2006 - 2007		2014 - 2015
	ECSMAA ECSMFA MUSDNA MUSDNB MUSMAA MUSMAB MUSMFA	G G M M M M M	N E E F F	Maîtrise ès arts Musique Maîtrise en musique	Master of Music	1988	2001 - 2002 2001 - 2002	2006 - 2007 2006 - 2007 2009 - 2010 2009 - 2010		2014 - 2015 2017 - 2018 2017 - 2018
	ECSMAA ECSMFA MUSDNA MUSDNB MUSMAA MUSMAB MUSMFA MUSMFA	G G M M M M H	N E E F F	Multires de arts Musicose Multires en musique Multires de arts Musicose Dioctranta en hidosocioni-Pisisocohie Dioctranta en philosophie Pisisocohie Dioctranta en philosophie Pisisophie Dioctranta en philosophie Pisisophie	Master of Arts Music Master of Arts Music December in Philosophy Philosophy December in Phil	1988	2001 - 2002 2001 - 2002 2001 - 2002	2006 - 2007 2009 - 2010		2014 - 2015 2017 - 2018 2017 - 2018 2017 - 2018
	ECSMAA ECSMFA MUSDNA MUSDNA MUSDNA MUSMAA MUSMAB MUSMAB MUSMFA MUSMFA PHIHAA PHIHAA PHIHAA PHIHNB	G G M M M M H H	N E E F F E F	Multiruis et antit Mostorea Multiruis et antit Multiruis et antitut	Maker of Music Maker of Ann Music Dictorarie in Philosophy Philosophy Dictorarie in Philosophy Philosophy Dictorarie in Philosophy Philosophy Dictorarie in Philosophy Philosophy - Linder joint uppersistion with the Université de Paris IV Scribonne	1988	2001 - 2002	2006 - 2007 2009 - 2010 2009 - 2010		2017 - 2018
	ECSMAA ECSMFA MUSDNA MUSDNA MUSDNA MUSMAA MUSMAB MUSMAB MUSMFA MUSMFB PHIHAA PHIHAB PHIHNB PHIHNB	G G M M M H H H	N E E F F E F N N	Mahira de sir Mariace Mahira en musique Mahira e	Makes of Minks Marcel of Minks Discretaria in Risicatory Philosophy Little print supervision with the Universal de Paris IV Sortionne Discretaria in Risicatory Philosophy Little print supervision with the Universal de Paris IV Pithdels Sortionne, France Discretaria in Risicatory Philosophy Little print supervision with the Universal de Paris IV Pithdels Sortionne, France	1988	2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002	2006 - 2007 2009 - 2010 2009 - 2010 2009 - 2010 2009 - 2010 2009 - 2010		2017 - 2018 2017 - 2018 2017 - 2018 2017 - 2018
	ECSMAA ECSMFA MUSDNA MUSDNA MUSDNA MUSMAA MUSMAB MUSMAB MUSMFA MUSMFA PHIHAA PHIHAA PHIHAA PHIHNB	G G M M M M H H H H H	E E F F E F N N N	Malford as six Maclated Malford on miscage Malford	Maker of Music Maker of Ann Music Dictorarie in Philosophy Philosophy Dictorarie in Philosophy Philosophy Dictorarie in Philosophy Philosophy Dictorarie in Philosophy Philosophy - Linder joint uppersistion with the Université de Paris IV Scribonne	1988	2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002	2006 - 2007 2009 - 2010 2009 - 2010 2009 - 2010 2009 - 2010		2017 - 2018 2017 - 2018 2017 - 2018 2017 - 2018 2017 - 2018 2017 - 2018 2017 - 2018
	ECSMAA ECSMFA MUSDNA MUSDNA MUSDNB MUSMAA MUSMFA MUSMFA PHIHFA	M M H H H	E E F F E F N N N E E F	Malford as sixt Muselined Malford on misception Distraction on microparties Distractio	Maker of Minks Marker of Ann Mac	1988 1988 2006	2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002	2005 - 2007 2009 - 2010 2009 - 2010 2012 - 2013	Dec.25	2017 - 2018 2017 - 2018
	ECSMAA ECSMA MUSDNA MUSDNB MUSMAA MUSMAA MUSMAA MUSMAA MUSMAA MUSMAA PHIHAA	M M H H H H M M M M M M M M M M M M M M	N E E F E F E E F E E F E E F E E E E E	Maltine de set Medicine Maltine de missione de Maltine	Maker of Minks Maker of Ann Mac Maker of Ann Maker of Minksoch Minkso	1988 1988 2006 2006 2006	2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002 2001 - 2002	2005 - 2007 2009 - 2010 2009 - 2010 2012 - 2013 2012 - 2013 2012 - 2013	Dec-15 Dec-15	2017 - 2018 2017 - 2018 2020 - 2021 2020 - 2021 2020 - 2021
	ECSMAA ECSMAA MUSDINA MUSDINA MUSDINA MUSDINA MUSMAB MUSMAB MUSMAB MUSMAB MUSMAB PHIHAA PHIHAA PHIHAA PHIHNB PHIHNC PHIHNB PHINC PHING EPEDAA EPEDAA EPEDAA	M M H H H H M M M M M M M M M M M M M M	N E E F E E F E E F E E F E E E E E E E	Malfrar de sixt Macines Malfrar en missioner Malfrar en missioner Dottes en en missioner en Dottes en	Makes of Minks Marcel of Anni Mac Mac Mac Mac Mac Mac Mac Mac	1988 1988 2006 2006 2006 2006 2006 2009	2001 - 2002 2001 - 2002	2009 - 2010 2009 - 2010 2012 - 2013 2012 - 2013 2012 - 2013 2012 - 2013 2012 - 2013 2012 - 2013 2013 - 2014	Dec-15 Dec-15 Dec-15 Dec-15 Dec-15	2017 - 2018 2017 - 2018 2020 - 2021 2020 - 2021 2020 - 2021 2020 - 2021 2020 - 2021 2020 - 2021 2020 - 2021 2021 - 2022
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Mary		MUSMAC MUSMFC PHIMAB	M E M F	E F	Maîtrise ès arts Musique Spécialisation en études médiévales et de la renaissance Maîtrise ès arts Musique Spécialisation en études médiévales et de la renaissance	Master of Arts Music Specialization in Medieval and Renaissance Studies Master of Arts Music Specialization in Medieval and Renaissance Studies	2008 2008 2008		2008 (N) 2008 (N) 2008 (N)		2016 - 2017 2016 - 2017 2016 - 2017
Mary		HISMAC HISMFC ESPMNC	M E	E F N	Maîtrise ès arts Histoire Spécialisation en études médiévales et de la renaissance Maîtrise ès arts Histoire Spécialisation en études médiévales et de la renaissance Maîtrise ès arts Fonzenni Spécialisation en études médiévales et de la renaissance	Master of Arts History Specialization in Medieval and Renaissance Studies Master of Arts History Specialization in Medieval and Renaissance Studies Master of Arts County Specialization in Medieval and Renaissance Studies	2008 2008 2008		2008 (N) 2008 (N)		2016 - 2017 2016 - 2017 2016 - 2017 2016 - 2017
Mary 1985		CLAMFB ENGMINC FRAMINC	M F	F N	Maîtrise ès arts Études anciennes Spécialisation en études médiévales et de la renaissance Master of Arts English Literature Specialization in Medieval and Renaissance Studies Maîtrise à sans cettres franciaises Sedicilisations en études médiévales et de la renaissance	Master of Arts Classical Studies Specialization in Medieval and Renaissance Studies Master of Arts English Literature Specialization in Medieval and Renaissance Studies Malabria de Carts Internet foranciacos Carlolization in enfusies medistances and la manistrance	2008 2008		2008 (N) 2008 (N)		2016 - 2017 2016 - 2017 2016 - 2017 2016 - 2017
Column	aboration - Medieval ar	nd Renaissance !		n ration Review	Militain de note Études nacionases Salvinistation on deudes médification on de la consistence	Master of Science Mathematics Specialization in Biostatistics Manage of Auto (Provincia Studies Contribitation in Ministration) Manage of Auto (Provincia Studies Contribitation in Ministration) and Republication Contrib					2016 - 2017
1966		EPIMNB	Review (joint ven	nture between	n the Ottawa-Carleton Institute of Mathematics and Statistics (OCIM) and the Department Maîtrise ès sciences Épidémiologie Spécialisation en biostatistique	of Epidemiology and Community Medicine at the University of Ottawa) Master of Science Epidemiology Specialization in Biostatistics					2021 - 2022
1966		SOCMFB SRSMAB	M F M E M F	F E	Maîtrise ès arts Sociolosie Soécialisation en études des femmes Maîtrise ès arts Sciences des relisions Soécialisation en études des femmes	Master of Arts Socioloev Specialization in Women's Studies Master of Arts Relieious Studies Specialization in Women's Studies	1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016
Mary		SOCMAB	M E M F M E				1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016
		POLMFB	M E				1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016
		DAGBAAG	M F		Matrixe es arts Philosphie Spécialisation en études des femmes Maîtrise ès arts Philosphie Spécialisation en études des femmes Maîtrise ès arts Administration oublioue Soécialisation en études des femmes	Master of Arts Prisosofth's Specialization in Women's Studies Master of Arts Fribosofth's Specialization in Women's Studies Master of Arts Friblic Administration Specialization in Women's Studies	1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Section 1		MUSMAF MUSMFF	M E				1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Mary		HISMFE IPAMAO	M F		Maîtrise ès arts Histoire (coop) Spécialisation en études des femmes	Master of Arts History (Co-op) Specialization in Women's Studies	1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Mary		HISMAB HISMAE	M E	E E			1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Mary	D	EDUMFF	M F	F N			1995 IWS	1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Company		DVMMFD MDGMND	M F	F N	Maîtrise ès arts Mondialisation et développement international (coop) Spécialisation en études de Maîtrise ès arts Mondialisation et développement international (coop) Spécialisation en études d Maîtrise ès arts Mondialisation et développement international (coop) Spécialisation en études d Maîtrise de arts Éduration Soficialisment de la fact de l	Master of Arts Globalization and International Development (Co-op) Specialization in Women's Studies Master of Arts Globalization and International Development (Co-op) Specialization in Women's Studies Master of Arts Globalization and International Development (Co-op) Specialization in Women's Studies Master of Arts Globalization Securities Unit in Women's Studies Master of Arts Globalization Securities Unit in Women's Studies	1995 IWS 1995 IWS	1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016
Company		DVMMAC DVMMAD	M E M E		Maîtrise ès arts Mondialisation et développement international Spécialisation en études des fem Maîtrise ès arts Mondialisation et développement international (coop) Spécialisation en études de Maîtrise ès arts Mondialisation et développement international Spécialisation en études des fem	Master of Arts Globalization and International Development Specialization in Women's Studies Master of Arts Globalization and International Development (Co-op) Specialization in Women's Studies Master of Arts Globalization and International Development Specialization in Women's Studies	1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Company		CRMMFD DCLMAC	M F		Maitrise en criminologie appliquies (M.C.A.) Specialisation: études des femmes Maitrise en droit (LL.M.) Spécialisation en études des femmes	Master of Criminology Applied (M.C.A.) Specialization: Women's Studies Master of Laws (LL.M.) Specialization in Women's Studies	1995 IWS 1995 IWS	1995 (N) 1995 (N)	2006 - 2007 2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016 2015 - 2016
Mary)	APAMAF APAMFF CRMMAC	M E M F	E F E	Maîtrise ès arts Sciences de l'activité physique Spécialisation en études des femmes Maîtrise ès arts en sciences de l'activité physique avec spécialisation en études des femmes Maîtrise ès arts Criminologie Spécialisation en études des femmes	Master of Arts Human Kinetics Specialization in Women's Studies Master of Arts in Human Kinetics with Specialization in Women's Studies Master of Arts Chiminology Specialization in Women's Studies Master of Arts Chiminology Specialization in Women's Studies	1995 IWS	1995 (N)	2006 - 2007		2015 - 2016 2015 - 2016 2015 - 2016
Mary		MICMND	M N	N red by the term	Maîtrise ès sciences Microbiologie et immunologie Spécialisation en bioinformatique	Master of Science Microbiology and Immunology Specialization in Bioinformatics	2008		2008 (N)		2014 - 2015
Mary		CMMMNB CSIMNC MATMNG	M N M N	N N	Maîtrise en informatique Spécialisation en bioinformatique Maîtrise ès sciences Mathématiques Spécialisation en bioinformatique	Master of Computer Science Specialization in Bioinformatics Master of Science Mathematics Specialization in Bioinformatics	2008 2008 2008		2008 (N) 2008 (N) 2008 (N)		2014 - 2015 2014 - 2015 2014 - 2015
Control	shanetan bisinfanna	BCHMNC BIOMND	M N	N N	Maîtrise ès sciences Biochimie Spécialisation en bioinformatique Maîtrise ès sciences Biologie Spécialisation en bioinformatique	Master of Science Biochemistry Specialization in Bioinformatics Master of Science Biology Specialization in Bioinformatics	2008 2008		2008 (N) 2008 (N)		2014 - 2015 2014 - 2015
Mary	laboration Programs	TRAMNE	1	N	Maîtrise en traduction iuridique	Master of Legal Translation		2003 - 2004	2011 - 2012		2019 - 2020
Mary		TRAMFC TRAMFF TRAMFL	M F		Maîtrise en interoritation de conférence Maîtrise ès arts Traductologie Maîtrise ès arts Traductologie Concentration en traduction littéraire	Master of Conference Intercretin Master of Arts Translation Studies Master of Arts Translation Studies Concentration in Literary Translation		2003 - 2004 2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012 2011 - 2012	Dec-16	2019 - 2020 2019 - 2020 2019 - 2020
Mary		TRAMAF TRAMAL	M E M E		Maîtrise en interordation de conférence Maîtrise ès arts Traductologie Maîtrise ès arts Traductologie Concentration en traduction littéraire	Master of Arts Translation Studies Master of Arts Translation Studies Concentration in Literary Translation		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012		2019 - 2020 2019 - 2020 2019 - 2020
Mary		TRAHND	H N	N N	Doctorat en philosophie - Traductologie Cotutelle avec Université de la Sorbonne Nouvelle - Paris 3 France	Doctorate in Philosophy Translation Studies Doctorate in Philosophy - Translation Studies Cotutelle with the Université de la Sorbonne Nouvelle - Paris 3, France		2003 - 2004	2011 - 2012		2019 - 2020 2019 - 2020
Mary		THOMFF THOMFG THOMFH	M F M F	F F	Maîtrise ès arts Théologie Concentration en théologie systématique et historique Maîtrise ès arts Théologie Concentration en seintualité Maîtrise ès arts fidénice (noncentration és use intualité Maîtrise às arts fidénice	Master of Arts Theology Concentration is Systematic and Historical Theology Master of Arts Theology Concentration in Solitinality Master of Arts Theology Concentration: Eastern Christian Studies			2012 - 2013 2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOMFD	M F		Maîtrise en théologie pastorale	Master of Pastoral Theology			2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOMAH THOMFA	M E						2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOMAF	M E		nvairon en melicioni d'accesse de la constitución d	Master of Arts Theology Concentration in Biblical Studies Master of Arts Theology Concentration in Systematic and Historical Theology Master of Arts Theology Concentration in Systematic and Historical Theology			2012 - 2013	Dec-16	2018 - 2019 2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOMAC	M E	E E					2012 - 2013 2012 - 2013 2012 - 2013 2012 - 2012	Dec-16 Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOHNB	H N	N N	Doctorat en philosophie Théologie (Concentration: Études bibliques) Cotutelle avec l'Université	Doctorate in Philosophy Theology (Concentration: Biblical Studies) Cotutelle with Université Catholique de Louvain, Belgium			2012 - 2013	Dec 16	2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOHFG	H F		Doctorat en philosophis Theologie Concentration en mecosie systématique et historique Doctorat en philosophis Theologie (Concentration: Spiritualité) Doctorat en philosophis théologie Concentration en études du christianisme oriental Doctorat en bibliosophis théologie Concentration en études du christianisme oriental Doctorat et bibliosis existin	Doctorate in Philosophy Theology Concentration in Eastern Christian Studies Doctorate in Philosophy Theology Concentration in Eastern Christian Studies Doctorate in Philosophy Theology Concentration in Eastern Christian Studies Doctorate in Philosophy Theology Concentration in Eastern Christian Studies			2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019
March Marc		THOHFC	H F		Doctorat en philosophie Théologie Concentration en éthique chrétienne Doctorat en philosophie Théologie Concentration en études bibliouss	Doctorate in Philosophy Theology Concentration in Christian Ethics Doctorate in Philosophy Theology Concentration in Educat Studies Doctorate in Philosophy Theology Concentration is Educat Studies Doctorate in Philosophy Theology Concentration is Christian Educated Theology Doctorate in Philosophy Theology Concentration is Christian Educated Theology Doctorate in Philosophy Theology Concentration is Christian Educated Theology Doctorate in Philosophy Theology Concentration is Christian Educated Theology Doctorate in Philosophy Theology Concentration in Christian Ethics Doctorate in Philosophy Theology Concentration in Educated Studies Doctorate in Philosophy Theology Concentration in Educated Studies Doctorate in Philosophy Theology Concentration in Christian Ethics Doctorate in Philosophy Concentration in Christian Ethics Doctorate in Philosophy Concentration in Christian Ethics Doctorate in P			2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOHAH	H E		Doctorat en philosophie Théologie Concentration en études du christianisme oriental	Doctorate in Philosophy Theology Concentration in Eastern Christian Studies			2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019 2018 - 2019
March Marc		THOHAE	H E		Joccurat en prisociopini inecopie Concentration en encique crimenime Doctorat en infolscochia Théolosie Concentration en étodes biblioues Doctorat en chiloscochia Théolosie Concentration en théolosie systématique et historique Doctorat en chiloscochia Théolosie Concentration en crimination en consideration en c	Doctorate in Philosophy Theology Concentration in Biblical Studies Doctorate in Philosophy Theology Concentration in Biblical Studies Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Doctorate in Philosophy Theology Concentration in Systematic and Historical Theology Concentration in Systematic Action (National Action Concentration In Philosophy Conce			2012 - 2013 2012 - 2013	Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019 2018 - 2019
Michael Mich		THODFA	G F H E H c						2012 - 2013 2012 - 2013 2012 - 2013	Dec-16 Dec-16 Dec-16	2018 - 2019 2018 - 2019 2018 - 2019 2018 - 2019
Michael Michael		THEMFE THEMFC	M F	-	Maîtrise ès arts Théâtre	Master of Arts Theatre			2007 - 2008 2007 - 2008	Dec.16	2015 - 2016 2015 - 2016
Machine Mach		THEMAS	M N E	N E					2009 - 2010 2007 - 2008 2007 - 2008		2016 - 2017 2015 - 2016 2015 - 2016
Michael Michael		SRSMFA SVSHAA	M F H E	F E	Maîtrise ès arts Sciences des religions	Master of Arts Religious Studies Decreases in the literature of the Control Marie		2003 - 2004	2011 - 2012 2009 - 2010 2009 - 2010	Dec-14	2019 - 2020 2019 - 2020 2016 - 2017 2016 - 2017
Miles		SRSHFA SRSHNB	H F		Doctorat en philosophie Sciences des religions Cotutelle avec l'Université de Lausanne. Suisse	Doctorate in Philosophy Relieious Studies Cotutelle with Université de Lausanne, Switzerland		2003 - 2004 2003 - 2004	2011 - 2012 2011 - 2012	Dec-14 Dec-14	2019 - 2020
March Marc		SOCMAA SOCMFA SRSHAA	M E	F	Maîtrise ès arts Sociologie Maîtrise ès arts Sociologie	Master of Arts Socioloev Master of Arts Socioloev		2005 - 2006 2003 - 2004	2013 - 2014 2013 - 2014 2011 - 2012		2021 - 2022 2021 - 2022 2019 - 2020
Machine Mach		ANTMAA ANTMFA	H N E	N E F	Doctorat en philosophie Sociologie Cotutelle avec Université de Paris 8. France Maîtrise ès arts Anthropologie	Doctorate in Philosophy Sociobay Cotutelle with Université de Paris 8. France Master of Arts Anthropology Master of Arts Anthropology	2007	2005 - 2006	2013 - 2014 2010 (N) 2010 (N)		2021 - 2022 2018 - 2019 2018 - 2019
March Marc		SOCHND	H N	N N	France Doctorat en philosophie Sociologie Cotutelle avec Aix-Marseille Université, France	Doctorate in Philosophy - Sociology Under Joint supervision with l'Université Paris Diderot-Paris 7, France Doctorate in Philosophy Sociology Cotutelle with Air-Marseille Université. France	2007	2005 - 2006	2013 - 2014 2013 - 2014		2021 - 2022 2021 - 2022 2021 - 2022
Machine Mach		SOCHFA	H F	F N	Doctorat en philosophie Sociologie Doctorat en philosophie - Sociologie Cotutelle avec École des hautes études en sciences sociales,	December 1- McConnection Controllers		2005 - 2006	2013 - 2014		2021 - 2022
Machine Mach		NSGMNP	M N M N	N N	Maîtrise ès sciences Sciences infirmières	Master of Science Nursing Master of Science Nursing	1993 1993 2007	2005 - 2006	2013 - 2014	Ongoing	2021 - 2022 2021 - 2022 2021 - 2022
M. M. M. M. M. M. M. M.		NSGMFG NSGMFH	M F M F	F N	Maîtrise às sciences Sciences infirmières Maîtrise às sciences Sciences infirmières Maîtrise às sciences Sciences infirmières	Master of Science Nursina Master of Science Nursina Master of Science Nursina	1993 1993	2005 - 2006	2013 - 2014 2013 - 2014 2013 - 2014	Onzoine Onzoine Ongoing	2021 - 2022 2021 - 2022 2021 - 2022
Michael Mich		NSGMAG NSGMAH NSGMFA	M E M F		Maîtrise ès sciences Sciences infirmières Maîtrise ès sciences Sciences infirmières Maîtrise ès sciences Sciences infirmières	Master of Science Nursing Master of Science Nursing Master of Science Nursing	1993 1993 1993	2005 - 2006 2005 - 2006 2005 - 2006	2013 - 2014 2013 - 2014 2013 - 2014	Ongoing Ongoing	2021 - 2022 2021 - 2022 2021 - 2022
Miles Mile		NSGHFA NSGHNB NSGMAA	H F	F N E	Doctorat en philosophie Sciences infirmières Doctorat en philosophie Sciences infirmières Maîtrise de sciences Sciences infirmières	Doctorate in Philosophy Mursing Doctorate in Philosophy Nursing Master of Science Nursing	2005 2005 1993	2005 - 2006 2005 - 2006 2005 - 2006	2013 - 2014 2013 - 2014 2013 - 2014	Onzoing Ongoing Ongoing	2021 - 2022 2021 - 2022 2021 - 2022
March March Fig. Society of professional professional and expendence of professional pro		NSGDAA NSGDFA NSGHAA	G E G F	E	Dipibline Soins de santé primaires pour infirmières et infirmiers praticiens Dipibline Soins de santé primaires pour infirmières et infirmiers praticiens Doctorat en chilosochie Sciences infirmières	Diploma Primary Health Care for Nurse Practitioners Diploma Primary Health Care for Nurse Practitioners Doctorate in Philosophy Nursian	2005	2005 - 2006 2005 - 2006	2013 - 2014 2013 - 2014	Ongoing Ongoing	2021 - 2022 2021 - 2022 2021 - 2022
	DA DA	ORAMNA PHTMNA	M N M N	N N	Maîtrise ès sciences de la santé Erpothérapie Maîtrise ès sciences de la santé Orthophonie Maîtrise ès sciences de la santé Phrisiothérapie	Master of Health Sciences Occupational Therapy Master of Health Sciences Speech-Language Pathology Master of Health Sciences Physiotherapy		2005 - 2006	2007 (N) 2013 - 2014 2007 (N)		2015 - 2016 2021 - 2022 2015 - 2016
	DA DA	REAHAA REAHFA AUDMNA	H E H F	F N	Doctorat en philosophie Sciences de la readaptation Doctorat en philosophie Sciences de la réadaptation Maîtrise és sciences de la santé Audictoire	Doctorate in Philosophy Rehabilitation Sciences Doctorate in Philosophy Rehabilitation Sciences Mager of Habilit Science auditions Mager of Habilit Science auditions	2010	2005 - 2006	2010 2010 2013 - 2014	2014	2018 - 2019 2018 - 2019 2021 - 2022
	76	AVBDFA AVBDFA	M N G E G F	N E F	Malirise en psychologie Diolóme d'études supérieures Études auditives-verbales Diplôme d'études supérieures Études auditives-verbales	Master of Psychology Graduate Dicloma Auditory-Verbal Studies Graduate Diglema Auditory-Verbal Studies	2009 2009	2001 - 2002	2013 - 2014 2013 - 2014		2018 - 2019 2021 - 2022 2021 - 2022
	DA .	PSYMFA PSYMFC PSYMNA	M F M F	F F N	Maîtrise ès arts Psychologie Maîtrise ès arts Psychologie	Master of Arts Psychology Master of Arts Psychology		2001 - 2002 2001 - 2002	2009 - 2010 2009 - 2010 2009 - 2010		2018 - 2019 2018 - 2019 2018 - 2019

MM	NSCHNB	н	N	Doctorat en philosophie Neuroscience Spécialisation en génétique humaine et moléculaire	Doctorate in Philosophy Neuroscience Specialization in Human and Molecular Genetics	2011		2011 - 2012		2019 - 2020
M	NSCMNB	M	M	Maîtrise ès sciences Neuroscience Spécialisation en génétique humaine et moléculaire	Master of Science Neuroscience Specialization in Human and Molecular Genetics	2011		2011 - 2012		2019 - 2020
	посини	m		maio de es soences reculoscence operansiscon en generaçõe nomane es inoteccion e	make of science reproductive specialisation in numerical developer	2011		2011 - 2012		2019-2020
boration - Pa	thology and Experime	ental Medic	ine - Specialization							
d.	BCHHNP	н	N	Doctorat en philosophie Biochimie Spécialisation en pathologie et médecine expérimentale	Doctorate in Philosophy Biochemistry Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 2021
d.	BCHMNP	M	N	Maîtrise ès sciences Biochimie Spécialisation en pathologie et médecine expérimentale	Master of Science Biochemistry Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 202
é	CMMHNP	н	N	Doctorat en philosophie Médecine cellulaire et moléculaire Spécialisation en pathologie et méde	c Doctorate in Philosophy Cellular and Molecular Medicine Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 202
А	CMMMNP	M	N		Master of Science Cellular and Molecular Medicine Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 202
A	NSCHNP	н	N	Doctorat en philosophie Neuroscience Spécialisation en pathologie et médecine expérimentale	Doctorate in Philosophy Neuroscience Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 202
W	NSCMNP	M	N	Maîtrise ès sciences Neuroscience Spécialisation en pathologie et médecine expérimentale	Master of Science Neuroscience Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 202
2	MICHNP	н	N	Doctorat en philosophie Microbiologie et immunologie Spécialisation en pathologie et médecine	Doctorate in Philosophy Microbiology and Immunology Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 202
2	MICMNP	M	N	Maîtrise ès sciences Microbiologie et immunologie Spécialisation en pathologie et médecine exp	Master of Science Microbiology and Immunology Specialization in Pathology and Experimental Medicine	2010	2003 - 2004	2011 - 2012		2019 - 2021
laboration - Er	wironmental Sustaina	hillby Coor	inlination Paulous							
	APIMAI	M	E	Maîtrise ès arts Affaires publiques et internationales Soécialisation en durabilité de l'environner	Master of Arts Public and International Affairs Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	APIMAJ	M	E	Maîtrise ès arts Affaires publiques et internationales (coop) Spécialisation durabilité de l'environ	Master of Arts Public and International Affairs (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	APIME	M	F	Maîtrise ès arts Affaires publiques et internationales Spécialisation en durabilité de l'environner	Master of Arts Public and International Affairs Socialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	APIMEI	M	F		Master of Arts Public and International Affairs (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	BIOMNM	M	N	Maîtrise ès sciences Biologie Spécialisation en durabilité de l'environnement	Master of Science Biology Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	SYSMND	M	N	Maîtrise ès sciences Science des systèmes Spécialisation en durabilité de l'environnement	Master of Science Systems Science Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	DVMMAE	M	E	Maîtrise ès arts Mondialisation et développement international Spécialisation en durabilité de l'	Master of Arts Globalization and International Development Specialization in Environmental Sustain ability	2012		2012 (N)	2015 - 2016	2020 - 202
	DVMMAE	M	Ε	Maîtrise ès arts Mondialisation et développement international (copp) Spécialisation en durabil	Master of Arts Globalization and International Development (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 20
	DVMMFE	M	F	Maîtrise ès arts Mondialisation et développement international Spécialisation en durabilité de l'	Master of Arts Globalization and International Development Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	DVMMFF	0.6	F	Maîtrice às arts Mondialisation et dévelonnement international (room) Spérialisation en durabil	Master of Arts Globalization and International Development (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	MDGMNF	M	N		Master of Arts Globalization and International Development (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	GEGMAD	M	E	Maîtrise ès arts Géographie Spécialisation en durabilité de l'environnement	Master of Arts Geography Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	GEGMAE	M	E	Maîtrise ès sciences en Géographie Spécialisation en durabilité de l'environnement	Master of Science in Geography Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 200
	GEGMED	M		Maîtrise ès arts Géographie Spécialisation en durabilité de l'environnement	Master of Arts Geography Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	GEGMEE	M	F	Maîtrice às criences en Géneranhie Spécialisation en durahilité de l'environnement	Master of Science in Generanhy Specialization in Environmental Systamahility	2012		2012 (N)	2015 - 2016	2020 - 202
	GEOMNE	M	N	Maîtrise ès sciences Sciences de la Terre Spécialisation en durabilité de l'environnement	Master of Science Earth Sciences Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	MHSMAB	0.6	F	Maîtrise ès sciences Systèmes de santé Spécialisation en durabilité de l'environnement	Master of Science Health Systems Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	MHSMFB	M	F	Maîtrise ès sciences Systèmes de santé Spécialisation en durabilité de l'environnement	Master of Science Health Systems Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
ıG	MGTMAD	M	F	Maîtrise ès sciences Gestion Spécialisation en durabilité de l'environnement	Master of Science Management Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
IG.	MGTMFD	M	F	Maîtrise ès sciences Gestion Spécialisation en durabilité de l'environnement	Master of Science Management Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	PAPMAC	M	F	Maîtrise ès arts Administration publique Spécialisation en durabilité de l'environnement	Master of Arts Public Administration Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	PAPMAG	M	F	Maîtrise ès arts Administration publique (coop) Spécialisation durabilité de l'environnement	Master of Arts Public Administration (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	PAPMEC	M	F	Maîtrise ès arts Administration publique Spécialisation en durabilité de l'environnement	Master of Arts Public Administration Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	PAPMEG	M		Maîtrise ès arts Administration publique (coop) Spécialisation durabilité de l'environnement	Master of Arts Public Administration (Co-op) Specialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	POLMAC	M	F	Maîtrise ès arts Science politique Spécialisation en durabilité de l'environnement	Master of Arts Political Science Socialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	POLMEC	M	F	Maîtrise ès arts Science politique Spécialisation en durabilité de l'environnement	Master of Arts Political Science Socialization in Environmental Sustainability	2012		2012 (N)	2015 - 2016	2020 - 202
	POLMIC	m	,	Minute et al a Scence poroque Specialisadori en du abine de l'envionnement	maker or Acta Potocal Science Specialisation in Livercentering Submittability	2012		2022 (11)	2015 - 2016	2020-20
boration - Cl	nemical and Environme	ental Toxic	ology (Joint/Collab	- Specialization Review	Doctorate in Philosophy Biology Specialization in Chemical and Environmental Toxicology	2003 OCCET				
		n n	N	Doctorat en philosophie Biologie Spécialisation en toxicologie chimique et environnementale				2012 - 2013		2020 - 202
	BIOMNB	M	N	Maîtrise ès sciences Biologie Spécialisation en toxicologie chimique et environnementale	Master of Science Biology Specialization in Chemical and Environmental Toxicology	1991 OCCET		2012 - 2013		2020 - 202
A A	CHMHNE	н	N	Doctorat en philosophie Chimie Spécialisation en toxicologie chimique et environnementale	Doctorate in Philosophy Chemistry Specialization in Chemical and Environmental Toxicology	2003 OCCET		2012 - 2013		2020 - 202
	CHMMNB	M	N	Maîtrise ès sciences Chimie Spécialisation en toxicologie chimique et environnementale	Master of Science Chemistry Specialization in Chemical and Environmental Toxicology	1991 OCCET		2012 - 2013		2020 - 202
ם	GEOHNE	н	N		n Doctorate in Philosophy Earth Sciences Specialization in Chemical and Environmental Toxicology	2003 OCCET		2012 - 2013		2020 - 202
0	GEOMNC	M	N	Maîtrise ès sciences Sciences de la Terre Spécialisation en toxicologie chimique et environnemen	t Master of Science Earth Sciences Specialization in Chemical and Environmental Toxicology	1991 OCCET		2012 - 2013		2020 - 202



Université d'Ottawa Cabinet du vice-recteur aux études

University of Ottawa Office of the Vice-President Academic and Provost October 10, 2014

Donna Woolcott Executive Director, Quality Council Council on Ontario Universities 180 Dundas Street West, suite 1100 Toronto, ON M5G 1Z8

Subject: Institutional Quality Assurance Audit One-Year Follow-Up Report

The University of Ottawa underwent its first quality assurance audit under the new Quality Assurance Framework (QAF) in March 2013. The University is pleased to submit its one-year follow-up report in response to the Quality Assurance Audit report, in accordance with section 5.2.9 of the Quality Assurance Framework.

The following report describes the steps the University of Ottawa has taken to address the audit recommendations regarding its institutional quality assurance process (IQAP) implemented in 2011.

In the Fall of 2013, the University of Ottawa has started a comprehensive review of its IQAP in order to address the recommendations and suggestions made by the Quality Council and to better align it with the requirements of the Quality Assurance Framework.

The revision process is ongoing and the University hopes that the revised version of its IQAP will be submitted for ratification to the Quality Council in the spring of 2015.

Follow-up on recommendations

A brief description of how the four recommendations have been addressed is presented below.

Recommendation 1: The University of Ottawa should align its IQAP (section 3.2.1.2.3) and its practice regarding the development of the Proposal Brief for new For-Credit Graduate Diplomas and new Collaborative Programs.

Actions taken: As indicated in the response submitted in September 2013, a separate template for new For-Credit Graduate Diplomas and new Collaborative Programs has already been developed. This change will be reflected in the revised IQAP.

Recommendation 2: The University of Ottawa should ensure that its general bachelor's programs are included in the schedule of programs to be reviewed, and that these programs are reviewed using a version of the protocol outlined in section 6.1 of its IQAP.

Actions taken: As indicated in the response submitted in September 2013, the general bachelor's programs are included in the schedule of programs to be reviewed and were reviewed in 2011 using a protocol similar to that outlined in section 6.1. Section 6.1.1 of our IQAP will be modified to clearly indicate that general bachelor's programs are reviewed using the same protocol as the rest of the undergraduate programs. This change will be reflected in the revised IQAP.

Recommendation 3: The University of Ottawa should review its schedules of undergraduate and graduate cyclical program reviews to ensure that all undergraduate and graduate programs at the University are reviewed at least every eight years.

Actions taken: All undergraduate and graduate programs at the University of Ottawa are reviewed at least every eight years. As indicated in the response submitted in September 2013, the example given in the Auditors' Draft Report of a missing graduate program on the Graduate Programs Review Cycle posted on the Faculty of Graduate and Postdoctoral Studies' website (M.A. Economics) was in fact a typographical error as the M.Sc. Economics was listed by mistake. The correct information is now posted online.

Recommendation 4: The University of Ottawa should amend its IQAP to provide the relevant Dean(s) or delegates with the opportunity to respond to the external reviewers' report on a proposed new graduate program.

Actions taken: As indicated in the response submitted in September 2013, relevant Deans or delegates are in fact given the opportunity to respond to the external reviewers' report on a proposed new graduate program. This will be clearly formalized in our revised IQAP.

The University of Ottawa has also closely examined the twenty-six suggestions made as part of the audit and will be considering these during the IQAP revision. Any necessary changes will be reflected in the revised version.

We trust that these responses adequately address the Quality Council's recommendations. Should you require additional information, do not hesitate to contact us.

Sincerely,

Christian Detellier

Vice-President Academic and Provost

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